

FACULTY SENATE MEETING APRIL 2, 2013 12:45 P.M. in BAB 123

- Present: Wai Mok, Charles Hickman, Keith Jones, Eletra Gilchrist, David Neff, Kwaku Gyasi, Christine Sears, Deborah Heikes, Anne Marie Choup, Bhavani Sitaraman, Mitch Berbrier, Ramon Cerro, Jeff Kulick, David Pan, Kader Frendi, James Blackmon, Faye Anderson, Anna Benton, Marlena Primeau, Peggy Hayes, Phillip Bitzer, Carmen Scholz, Debra Moriarity, Peter Slater, Leonard Choup, Richard, Miller, Jakobus le Roux, Nikolai Pogorelov
 - The Meeting was called to order at 12:45 by Dr. Rich Miller
 - <u>Minutes of Meeting 535</u> were approved with a motion by Dr. Jeet Gupta, seconded by Dr. Kader Frendi.
 - <u>Provost Vistasp Karbhari</u> reported the President sends apologies.

The Board meeting is next week—the institutional presentation will be comprised by the President, the Faculty Senate President, and SGA on second day in the morning. Academic Affairs has 3 items: the Cognate in STS, the Music Emphases, and the DBA NISP. We hope to take the Proposal for the DBA to ACHE in June. We will see how many questions we get. We are in the midst of the Search for the Grad Dean. A number of people have applied. We will call a meeting of the search committee. Rich Miller was consulted for membership on this Committee as others. We hope to have presentations by finalist in the month of April. We will move rapidly and give the person the summer to get up to speed.

Dr. Karbhari asked the Executive Committee to look at SIES and the methods of assessment. This was moved to committee. We need to discuss it and the way we get input from students and balance it. Dr. Karbhari expressed appreciation for the Executive Committee passing this to Committee. The Committee will take a look at different forms in which can run assessment and what issues might be.

Library Director Search –Skype interviews yesterday and tomorrow and move to campus interviews next week.

- <u>Background check policy</u>—Dr. Richard Miller stated we made recommendations—it was looked at by campus counsel. Comments were good and we looked at how to implement.
- <u>Acceptance of Executive Committee Minutes</u> Dr. Jeet Gupta moved, seconded by Dr. Philip Bitzer.
- Dr. Richard Miller reported the <u>SIE Scores</u> were sent to Faculty and Student Development. They were given forms from across campus—the goal is to review—may not want to change but

develop system that better reflects what we do in the classroom. May be new ideas—look at what other schools are doing. Will flow over to next year. Electronic—why it failed? Dr. Richard Miller will check on why it failed.

- <u>Beta Policy</u>—gone through EMOG—supposed to come back to Senate to see changes and our changes. Have not seen it yet. Dr. Miller reported he reminded the President so Dr. Miller hopes to get it back soon.
- <u>Center for Teaching Excellence</u>—formally established—only one application for interim director—do not want to choose from a group of one. Asked Provost to re-announce the position with clarification in the announcement so maybe there will be more applicants. Hope someone will apply and hope we find colleagues to do this. Clarification—interim position is not to direct the center and hire people and to formalize programs---it is to outline and design what the center might become and lead them to find a formal director and ambassadors to work in that center. Course release in fall and spring. Dr. Bhavani Sitaraman made the statement that the person should be someone who is a good teacher but that takes them out of the classroom. Maybe more compensation would get more people to apply. Not line item in the budget yet. Getting going some leverage to get compensation. No budget for center—how do we get people to do more work and not compensate them.
- Dr. Richard Miller reported that some Faculty approached him with some unusual situation with promotion and tenure in the Physics Department. Dr. Richard Miller is excusing himself and Dr. Mitch Berbrier and Dr. Ramon Cerro are investigating it. They will decide if there is an issue and if there is no issue then we will dismiss it and if then they decide there is an issue present they will decide how to proceed.
- <u>Governance and Operations</u>—nominations done. Wai Mok and Jeet Gupta are on the ballot for President-Elect and Deb Heikes for Ombudsperson.
- <u>Personnel</u>—Analysis of background policy and presented to Executive Committee and Dr. Richard Miller will forward recommendations if you wish. Clarifications are needed.
- Undergraduate Scholastic Affairs no report.
- <u>Finance</u>—25 proposals for RCEU and support most and will send emails soon from Bernhard Vogler. Fund at \$1750. Revise budget page and send new proposal. Dr. Richard Miller and Dr. Wai Mok had a meeting with the VPR and encouraged him to fund. In the past mentors were faculty—part of the discussion drive from VPR to broaden who could be mentors. Don't believe this is the most effective—we are educators however easy to fix and encourage research scientist to work with students and presented to next senate to have joint mentorship—research scientist would have faculty member jointly. Reasonable negotiation. Thanks to Dr. Carmen Scholz and Dr. Bernhard Vogler.
- <u>Senate Bill 369</u>—up f or 3rd reading, motion to consider, moved by Dr. Deborah Heikes, seconded by Dr. Kader Frendi. Dr. Bhavani Sitaraman stated she did go back to the AGSC website and tried to find whatever she could on the reverse transfer—the report does not exactly fit the question. A Couple hundred go to other places like Calhoun, Athens, UAB and UA. Does not track to see if they came back. Does not tell what level transfer. Unless IR digs and gives information there is no way to get that information. Georgia went to taking 2 year degree

and waived GER to go on. Essence of bill once you matriculate here limits credits to bring in to UAH. Still waiver possible if the student goes to the dean. Students viewing as problematic could be solved –need to work with advisors. Tuition differential causes to take more elsewhere and some is easier. Going back to the past says that it may be received as the housing policy for sophomores. If it passes be prepared to say why academically and pedagogically it is beneficial to stay here and use the president's information he presented. Also supports loyalty. How does this work with AGSC and what happens when it goes to the legislature. Dr. Ramon Cerro sees as real problem and perceived problem. Bhavani Sitaraman real problem and Dr. Deb Moriarity perceived problem. Dealing with real problem and trying to do something about it. Should be something in university that says the courses mentioned should truly be accepted. Look at articulation agreement. Dr. Mitch Berbrier talked about this and not focusing on credit hours focuses on quality of education to students. Clarification on how this was originally accepted for articulation agreement. Question of who to ask—Dr. Brent Wren and Janet Waller. Are there regulations from SACS on how many hours to take here? Addressing situation of student matriculates here and does not take some general education courses here but goes elsewhere. When reach junior status cannot transfer. Deb Moriarity moved, seconded by Peter Slater to remove highlighted portion. Amendment vote 1 opposed—removing the "whereas". Dr. Ramon Cerro—articulation agreement makes it easier to transfer—list of courses to accept. Intended to be acceptable. Divert issue—classes comparable to ours. Discussion regarding articulation agreement and intent. Dr. Jeet Gupta called for question. Vote—as amended. -1 opposed. Passed and forward as resolution to Provost.

- <u>Senate Bill 370</u>—3rd reading—Faculty Representation—Define faculty representation. Dr. Ramon Cerro moved the bill to the table, seconded by Dr. David Neff—Dr. Ramon Cerro state it is a policy of the AAUP that administrators cannot vote—anyone above a Chair is an administrator. If administrator chooses who is on the committee how do they represent faculty. Choice of faculty made by faculty not administrators per regulatory policies. Dr. Mitch Berbrier—tried to clarify—proposed rewording. Definition of University Committee—does not apply to college or department level committees. Changed wording to give everyone more freedom and clarification. Proposing as friendly amendment-Dr. Jeet Gupta seconded. Discussion regarding change of first paragraph under "Be it resolved". That faculty representation on university-level committees shall be defined as faculty members appointed by the Senate. Friendly amendment. That faculty representation on university-level committees shall be defined as faculty members appointed by the Senate. Friendly amendment. Call for question by Dr. Jeet Gupta. Passed at 3rd reading. Presented as resolution to Provost.
- <u>Senate Bill 371</u>—up for second reading—Dr. Richard Miller explained regarding the minority and majority report and members signing the report agreeing with it—there was some controversy and non-uniformity—with a single signature page. The feeling that knowing who is in the majority and minority should be available to those up the chain. Dr. Jeet Gupta moved, seconded by Dr. Kader Frendi the bill to the floor. This bill does not address the issue per Dr. Jeet Gupta—stated this does not show who is for and who is against. This handles only if there

is a minority report. Dr. Deborah Heikes proposed an amendment "in the absence of a unanimous decision committee must produce both a minority and a majority report." Then what is there. Marlena Primeau seconded. Call the question by Dr. Jeet Gupta. Passed at Second reading.

<u>Senate Bill 372</u>—Mini Grant Program rolled into a larger program by the interim VPR and this resolution calls for it to be reinstated to carve out money so junior faculty not competing against the same people. Dr. Ramon Cerro moved, seconded by Dr. Kader Frendi the bill to the floor. Dr. Kader Frendi called the Question. The bill passed at second reading. The vote was unanimous.