
FACULTY SENATE EXECUTIVE MEETING

February 13, 2020

12:50 P.M. BAB 103

Present: Laird Burns, Monica Dillihunt, Jeff Weimer, Mike Banish, Tim Newman, Lori Lioce, Carmen Scholz, Seyed Sadeghi, Carolyn Sanders, Paul Whitehead

Guest: President Darren Dawson

- **Faculty Senate President Laird Burns called the meeting to order at 12:51 pm.**
- **Meeting Review:**
 - **Bill 440 passed first reading.**
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 - **Bill 439 passed first reading.**
 - **Bill 445 passed first reading.**
 - **Bill 446 passed first reading.**
 - **Bill 447 passed first reading.**
- **Administrative Reports**
 - **Facilities Updates**
 - Morton Hall June 2020 (Targeted Construction Completion in April 2020; Targeted Furniture Installation in June/July 2020; Targeted Building Occupancy in July 2020).
 - Shelby Center Basement (Targeted Construction Completion in June 2020, Targeted Furniture Installation in early July 2020, Targeted Building Occupancy in late July 2020).
 - Spragins Hall Exterior (Targeted Construction Completion in May 2020. Delays are a result of structural issues. These issues had to be addressed and reworked before field measurements could be taken and materials ordered).
 - Potential Future Projects (For the projects below, we are developing cost estimates and timelines ready for review by early February).
 - Roberts Hall (3rd and 4th floor renovations)
 - Greenway (Phase 3B – North of the Library)
 - IT Data Center (upgrades & redundancy)
 - **Senior Administrative Searches**
 - VP for Diversity, Equity, and Inclusion - Search completed. Position filled effective February 12, 2020.
 - VP for Advancement - Position closed on December 20th; Search committee has conducted an initial review of applicants and selected candidates for first-round interviews. Next steps - Zoom interviews to be scheduled within the next two weeks.
 - VP for Research and Economic Development - HR has received the revised ad from the search committee and will begin placing the ads during the second week of February.

- Director of Athletics - Search committee selected eight candidates for additional review. First-round interviews began on February 7th and will continue on February 13th and 14th.

Academic Affairs Dean Search and Dean Reviews

- Dean of Science. Search Committee for the Dean of Science search conducted airport interviews on January 24, 2020 and has recommended four finalists for interviews.
- Dean of Engineering, Dean of Education, and Dean of Professional and Continuing Studies are currently undergoing their five-year reviews as required by the Faculty Handbook.

Charger Preview—February 22 and June 20—8:45—Setup 8:30

Honors Day: March 24, 2020

College Honors Convocations Schedule March 24, 2020

8:00 a.m.	Honors College	Charger Union
10:45 a.m.	Business	Chan
9:30 a.m.	Nursing	Nursing Building
12:30 p.m.	Science	MSB 100
1:45 p.m.	Education	Chan
3:00 p.m.	Engineering	Spragins
4:30 p.m.	Arts, Humanities, & Social Sciences	Roberts Recital
5:30 p.m.	Professional and Continuing Studies	Wilson Hall

Chapter 9 of the UAH Faculty Handbook

- Chapter 9 revision prepared by the Faculty Senate is currently under review.

Response to Senate Resolution 19/20-05 (Senate Bill 438): Institute a Copyright Notice on Canvas Courses

- Enhanced Teaching and Learning (ETL) will place a survey in Canvas Commons that will be available to every faculty member.

UAH Strategic Plan 2028

- UAH Strategic Plan 2028 Goals
 - Goal 1: Excellence in Education: Student-centered education focused on student success
 - Goal 2: Leadership in Research, Scholarship, and Creative Achievement
 - Goal 3: Community Engagement and Outreach
 - Goal 4: College Goal—Each College may select its own goal that is appropriate to the mission and vision of the college.
- UAH Strategic Plan 2028 Timeline
 - January 6, 2020: Initiate strategic planning process at the college, division, unit levels.
 - May 15, 2020: All strategic plans are due to the Office of Academic Affairs.
 - May 16 to June 1, 2020: Strategic planning materials from the units and colleges are distributed to the University Strategic Planning Committee.
 - June 2020: University Strategic Planning Committee begins its deliberations.
 - September 2020: University Strategic Planning Committee completes a draft of the UAH Strategic Plan 2028 for distribution back to the colleges and units.

- October 2020: UAH Strategic Plan 2028 is sent to the colleges and units for review.
- **Officer/Committee Reports**
 - Laird Burns, President
 - January meeting with Provost Curtis, and President-Elect Newman (President Dawson out of town)
 - Budget analyst support for faculty research proposals/contracts
 - Faculty salary analysis and diversity analysis – awaiting data
 - ADA Advisory Committee – call for a meeting
 - Financial Aid (Scholarship) Committee – update charter per President Dawson, then reactivate committee (increase enrollment, maximize ACT scores, maximize net revenues)
 - Budget & Planning – Feb 18
 - Campus Planning – this semester, after internal planning committee meeting
 - Corona virus – return from Chinese New Year
 - Faculty 180 – review of module to improve usability, report availability
 - TIAA deposits
 - Jeff Weimer’s proposal – academic calendar (Jeff’s report)
 - Jeff’s proposal for copyright on Canvas
 - FSEC – April 2 meeting is April 9 due to Spring Break
 - Proposal from Faculty and Student Development Committee and Candace Lanius on UAH counseling website – introduce during committee report, consider for February meeting
 - April meeting – Chancellor St. John
 - PTAC/URB members – are Research Center Directors in an administrative position?
 - Add Research Council reports to University reports on FSEC/FS Agenda
 - Add Research Council to University Committees
 - Open issues
 - ISR data on faculty positions and rank – need to analyze for Faculty Senate representation, trends over time for tenure/clinical/lecturers/instructors, diversity
 - Staff Senate – joint resolutions conversations
 - Reclassification of senior lecturer to clinical positions without posting the position not allowed per Faculty Handbook, violation of shared governance
 - COS – imposed metrics schemes without faculty collaboration and voting, not ties to FAR, biased toward some and against others
 - Activating University committees – in progress, need to continue
 - Continue to improve communication between Faculty Senate and Administration
 - Tim Newman, President-Elect
 - No report.
 - Mike Banish, Past President
 - No report.
 - Monica Dillihunt, Parliamentarian
 - No report.
 - Carmen Scholz, Ombudsperson

- I want to bring up that yesterday was our 10th Anniversary of the shooting. I was disappointed that no one from the administration was there to introduce Dr. Moriarity. We will carry this with us.
 - Monica – I was disappointed to find out yesterday at 9 am that it was happening.
 - Carolyn – I wonder if that happened at the college level. We received something a week ago.
 - Mike – There wasn't anything at our college.
 - Carolyn – Our Dean sent something out.
- One of the four cases have been dropped. In one day, I had three contact me with new cases. One seems to be resolved/abled. One unfortunately is an old case that has broken open again. One has been made known to me by those moving into Morton. They were told they could pick three pieces of furniture. They feel they don't have enough room for their books/paper. I was then informed that they can pick a fourth item. Some people would like to bring old bookcases and were told maybe and then absolutely not. The reason was because of fire code. But when asked about that code's particulars, no further details came. Do we really need to have a sterile clean corporate look in that building? We are individuals, not corporate. Is that something we need to fight about? We have spoken in the past about the lack of appreciation about faculty. They are just asking to bring their own items.
 - Carolyn – President Dawson, do you have thoughts?
 - President – I would have to ask questions.
 - Lori – We just went through that and I understand setting a policy. We need to be able to personalize.
 - Jeff – I would be curious to ask about the fire code.
 - Laird – Refrigerators are one thing but we need bookshelves.
 - Carolyn – Has anyone talked to the Dean?
 - Carmen – Yes, he first said they could move then said absolutely not.
 - Mike – The real problem is we are causing disruption over nothing.
- Lori Lioce, Governance and Operations Committee Chair
 - Every comment we have received has been inserted into the bylaws as comments. I have sent you a two page write up of comments. At the last FSEC, we decided we would look into email voting. We are just looking to pass it as a reading on the floor so we can consider what the faculty would like. The comments are attached at the end of the minutes.
 - Tim – This is a debating society. That is what all parliamentary organizations are. My issue with electronic voting on policies is when they are electronic and have an electronic discussion, that isn't a real discussion. There is no opportunity for face to face discussion. For officer elections, there are ballots posted. There may be ways you can make some things work electronically.
 - Lori – Our body voted 6 to 2 that we would work on a verbiage. We decided we would propose that and have the faculty heard.
 - Tim – I was asked if I would provide language. I am not going to provide it because I don't know. I can't be forced to create the language.

- Lori – Ok, I will get with someone else to help with the language. I wasn't trying to demand.
 - Paul Whitehead, Undergraduate Curriculum Committee Chair
 - We should have responses today for December deadlines. I came across college of business and they plan to be reviewed by next week.
 - Jeff Weimer, Finance and Resource Committee Chair
 - I promise that at the FS meeting I will have a RCEU status.
 - I would like to summarize the email chain on the ad hoc committee. I think Brent's first statement that I missed is very important. I would like to stress that they are willing and interested.
 - Laird – Tim and I spoke with the Provost and President and they support the process.
 - President – Yes, we just have to make the details work.
 - To summarize what went on at the Associate Dean meeting, suggestions were made on how to change the schedule. Adding an additional study day and/or changing exam schedule were mentioned. The Associate Dean wish to college appropriate data before proceeding.
 - Laird – One of the concerns was looking at data. There was some concern on taking the time to compare previous semesters. They are willing to move forward. I personally don't want to put a lot of wait on data. I think we need to proceed forward. Brent is working with the registrar.
 - Jeff – Adding additional study day and I proposed the classes would start exams in the order they had their last class. I think my other sense is that is put aside. I think whether we can or not include another study day for the fall is being considered.
 - Carolyn Sanders, Undergraduate Scholastic Affairs Committee Chair
 - No report. Our committee is wondering what is happening with Bill 437?
 - Laird – We extended the interim because it was in legal.
 - Carolyn – So it remained in the form it was submitted?
 - Laird – I can't respond but the Provost can next week.
 - Seyed Sadeghi, Faculty and Student Development
 - We met January 23rd. The main discussion was mental health and counseling service. I know this center is going to upload their new website next month. We would like coordination with them before they put it up. We want to ask the Provost to look into that. We also discussed faculty orientation and mentoring.
 - Mike Banish, Personnel Committee Chair
 - No report.
- Approve Faculty Senate Meeting minutes
 - Mike moves that we accept grammatical corrections. Ayes carry. Motion to put the amended minutes on agenda for senate approval. Ayes carry.
- Bill 440
 - Mike motions to discuss this bill. Paul seconds. Ayes carry.
 - Mike – There are some major changes. One is for the graduate council. There seems to be no communication from them. We dropped college representation to two each; there is no third rep. for colleges with PhD programs. We are saying that only the faculty senate can vote on membership for the graduate council.

- Tim – What would you do if the administration creating a committee and called it curriculum committee? Would you accept an amendment or add faculty senate?
- Mike – Faculty Senate has the Undergraduate Curriculum committee. The graduate portion of this committee operates on its own. We are renaming our committee to just curriculum committee so we can review graduate changes.
- Jeff – How are we handling the interdisciplinary programs? Are they being represented in any way to our graduate council?
- Mike – All in favor. Ayes carry.
- Bill 441
 - Tim motions to consider. Lori seconds.
 - Tim – Graduate Council is apparently in the midst of approving the graduate version of the original undergraduate proposal from professional and continuing studies of a few years back. (That idea was later dropped/transformed at the undergraduate level.) This bill would stop an unfocused graduate degree from going into effect until the strategic planning is in process.
 - Jeff – Why not just say that the graduate council stop until strategic planning?
 - Tim – The reason for the language there is that I didn't want to keep a discipline from launching.
 - Laird – All in favor. Ayes carry.
- Bill 442
 - Lori motions to consider. Carolyn seconds. Ayes carry.
 - Laird – All in favor. Ayes carry.
- Bill 443
 - Lori motions to consider. Mike seconds. Ayes carry.
 - Laird – There is a section that we wanted clarification to talk about task force.
 - Carmen – 5.3.1 was mostly stricken.
 - Laird- Let's leave that for the full senate floor. All in favor. Ayes carry.
- Bill 444
 - Mike motions to consider. Lori seconds. Ayes carry.
 - Mike – Brief history is we have continuing problems. We make a separate task force out of research council. This is language that we would like faculty senate pre-approval for Chapter 5.
 - Jeff – Three additional members appointed by faculty senate. Should that be included with a clause that they can or cannot be faculty senators and they must be full time faculty?
 - Tim – I think your concerns are because of the language.
 - Jeff – I am not in favor of just faculty senators. I would like to open it to all faculty.
 - Laird – I would like to defer that to the full senate. All in favor. Ayes carry.
- Bill 439
 - Lori motions to consider. Mike seconds. Ayes carry.
 - Tim – The bill as worded is not correct. The bylaws haven't been reviewed since inception. In 2009, there was a full review. I can speak to 2009-2011.
 - Lori – I will note that there is no documentation on that.
 - Tim – No, there is documentation. We can look at the minutes. I was the President. It was passed in January 2013.
 - Lori - What is the recommendation on the language?
 - Mike – I would take it out. There is no value to that.
 - Lori – The entire committee looked at the minutes. It isn't there.

- Tim – Too many past Gov and Ops chairs/committees and the 2011-12 Executive Committee and I have put so many hours into by-laws review and revision for us to bring forward a resolution saying such wasn't done.
- Jeff – Can I offer a friendly amendment? The second whereas be entirely replaced, the last recorded review of the bylaws was in January 2013.
- Lori – I will accept that as long as I can verify that.
- Laird – All in favor of friendly amendment. Ayes carry. Two opposed.
- Mike – I would like to get into these details. I would like to consider the term of faculty senate to three years. Senators come in the first year and they have a lot to catch up on. By second year, you are chair and then you are done.
- Carolyn – I would like to see what other faculty senates do. I would have a concern about those who are willing to serve for two but wouldn't want to for three years.
- Lori – Our recommendation is that you stay on the same committee for two years. It would help if you didn't move committees.
- Laird – We decided that our governance committee would tally our votes. All in favor of adding to agenda. Ayes carry. At least one opposed.
- Laird motions for extension of five minutes. Ayes carry.
- Bill 445
 - Jeff motions to consider. Carolyn seconds. Ayes carry.
 - Tim – If you look at subchapter 2. We are required to provide accommodations.
 - Laird – All in favor. Ayes carry.
- Bill 446
 - Tim motions to consider. Mike seconds. Ayes carry.
 - Laird – All in favor. Ayes carry.
- Bill 447
 - Tim moves to consider. Mike seconds. Ayes carry.
 - Laird – All in favor. Ayes carry.
- Meeting adjourned 2:23 pm.