**Faculty Senate Resolution 20/21-16: Modification of Section 9.3.5 Reduction of Teaching Load due to External Contract Funding**

History: Received Mar. 23, 2021. Before FSEC on April 1, 2021 as Senate Bill 461. Passed First Reading that day.

At Senate April 8, 2021, for Second Reading. Passed Second Reading unanimously, then becoming Senate Resolution 20/21-16.

**Whereas** the UAH Faculty Senate previously passed and submitted Chapter 9 of the Faculty Handbook to the UAH Provost and President,

**Whereas** the UAH Provost and President ask for a re-review of section 9.3.5,

**Whereas** the Faculty Senate Personnel Committee re-reviewed and edited section 9.3.5 for clarity,

**Whereas** the Faculty Senate Personnel Committee encourages all faculty in all Colleges to benefit from external funding opportunities,

**Whereas**

**Now, therefore, be it resolved** that Section 9.3.5 of the submitted Faculty Handbook be re-submitted with the following modification to Section 9.3.5.

9.3.5 Reduction of Teaching Load due to External Research Contract Funding

Faculty are encouraged to seek external research funding from a wide-range of funding sources. Large research projects may require extensive faculty involvement. Academic-year Faculty who have sufficient exterior funding to pay for 20% of their salary during a given semester may apply to have their teaching load reduced by one course: e.g. “buyout”. Faculty may eliminate their teaching obligations no more than three semesters during four semesters. Applications for teaching load reductions are through the Department Chair, Dean, and Provost. If an application for a teaching load reduction is turned-down the Faculty member may appeal to the President. Effectiveness in Teaching remains a criterion for tenure and promotion and remains a core-criterion for faculty evaluations.