



To: Gloria Greene  
From: Chih Loo  
Re: Fringe Benefits Rate  
Date: August 19, 2013

**The fringe benefits rate for all research proposals will remain at 34% for FY 2013-14. The TRS employer contribution rate for 2013-14 increases from 10.08% to 11.71%, because of this increase of 1.63%, the University will decrease the BII rate from 2.42% to 0.79%, also effective 2013-14.**

**All other changes in the fringe benefits component are insignificant.**

C: Diane Gibbs  
Candy Horch  
Casie Steen