



To: Gloria Greene  
From: Chih Loo  
Re: Fringe Benefits Rate  
Date: October 5, 2015

**The fringe benefits rate for all research proposals will be at 35% for FY 2015-16. The composite fringe benefits rate increase by 1% due to moderate rate increases in TRS, University paid health insurance premium, and Business Interruption Insurance.**

C: Diane Gibbs  
Candy Horch  
Whitney Keelon