



**UAHuntsville Board Committee**  
**May 30, 2012**

- Carnegie Foundation for the Advancement of Teaching
  - Basic: RU/VH (73 publics)
  - Undergraduate: Professions plus arts & sciences, high graduate coexistence
    - Similar (14)
      - GA Tech
      - Penn State
      - Purdue

- NSF Expenditure Rankings (most recent)
  - #2 in NASA-funded R&D in computer sciences
  - #4 DoD-funded R&D in social sciences
  - #8 DoD-funded R&D in computer sciences
  - #9 Federally-funded R&D in aeronautical/astronautical engineering

# Planning

## Strategic Planning

- Chart a course
- Align efforts
- Influence resource allocation
- Articulate a competitive advantage

## Resource Planning

## Project Planning

## Master Planning



# Strategic Plan 2013

Steering Committee  
Task Forces

Mission: Purpose

Vision: Desired end-state at some point in the future

Core Values: Guide behavior

Value Proposition: What is promised to be delivered; why we matter to constituents and customers

Goals: What is to be accomplished in order to reach our vision

Strategic Priorities: Define direction to accomplish goals

Strategic Objectives: Guide fulfillment of Strategic Priorities; results can be measured

Tactics: Actions required to meet Strategic Objectives

# UAHuntsville External Presidential Advisory Committee

- Eleven members
  - Six Presidential Appointees
    - Defense, Space, Health, Financial, Community
  - Five Ex-Officio
    - Mayor of Huntsville
    - Trustees from 5<sup>th</sup> Cong District
    - Pro-tem of the Board of Trustees
    - Chancellor

## Goals

- Be a technological thought leader
- Strengthen the infrastructure
- Value curiosity, discovery, innovation, and entrepreneurship
- Integrate knowledge across disciplines
- Foster an environment of community service and global understanding
- Experience relationships among technology, culture, and the arts

## Priorities

- Recruit and retain an outstanding and diverse student body
- Broaden and expand the research portfolio
- Be a recognized leader in selected areas of research and education
- Recruit and retain an outstanding and diverse faculty and staff
- Engage our stakeholders more fully



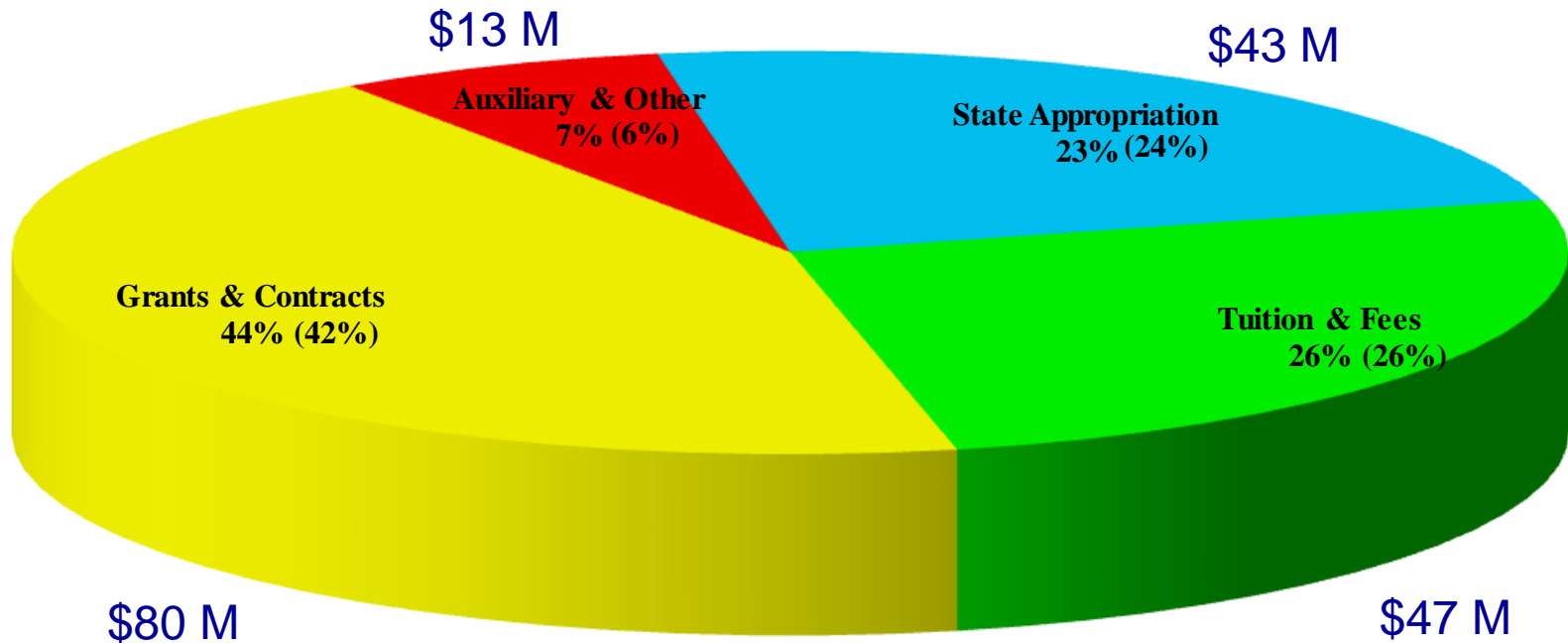
## Priority

- Recruit and retain an outstanding and diverse student body

## Objectives

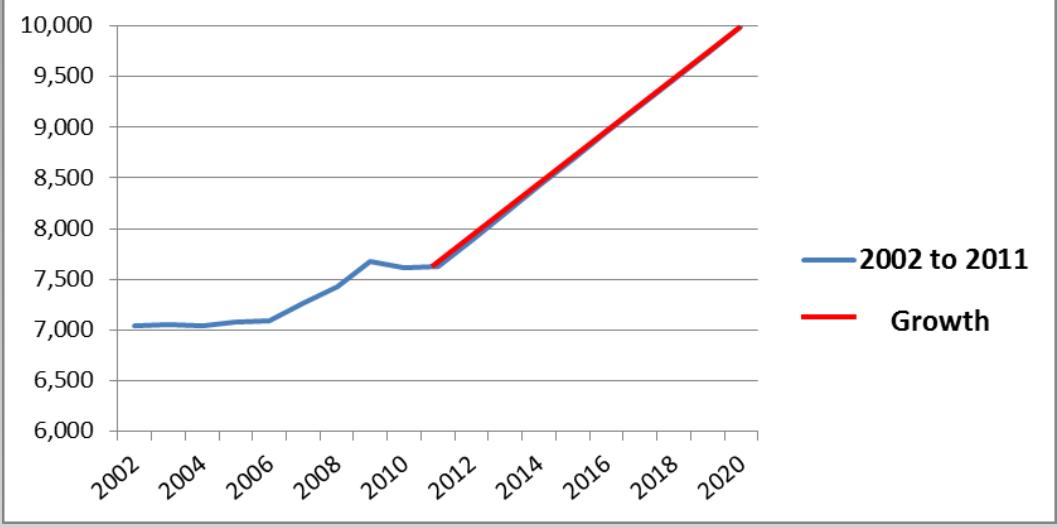
- Grow university enrollment to 10,000 headcount by 2018, while increasing the percentage of full-time enrolled students.
- Increase 6-year graduation rate and year to year retention rates by 4% annually through 2018.

## FY 2011-12 Budgeted Revenues



**\$183,433,000**

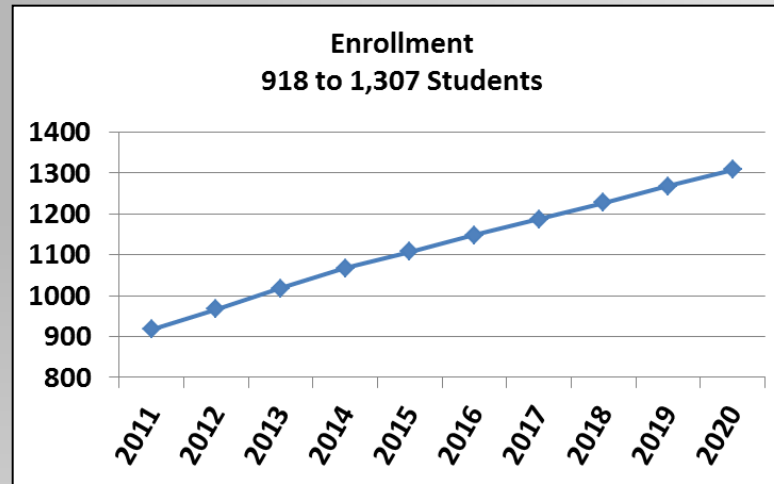
### Enrollment/Growth



Fall	Enrollment	Growth	Growth
2011	7,629	3%	4%
2012	7,892	7,858	7,934
2013	8,156	8,094	8,252
2014	8,419	8,336	8,582
2015	8,683	8,587	8,925
2016	8,946	8,844	9,282
2017	9,210	9,109	9,653
2018	9,473	9,383	10,039
2019	9,737	9,664	10,441
2020	10,000	9,954	10,858
2021		10,253	11,293

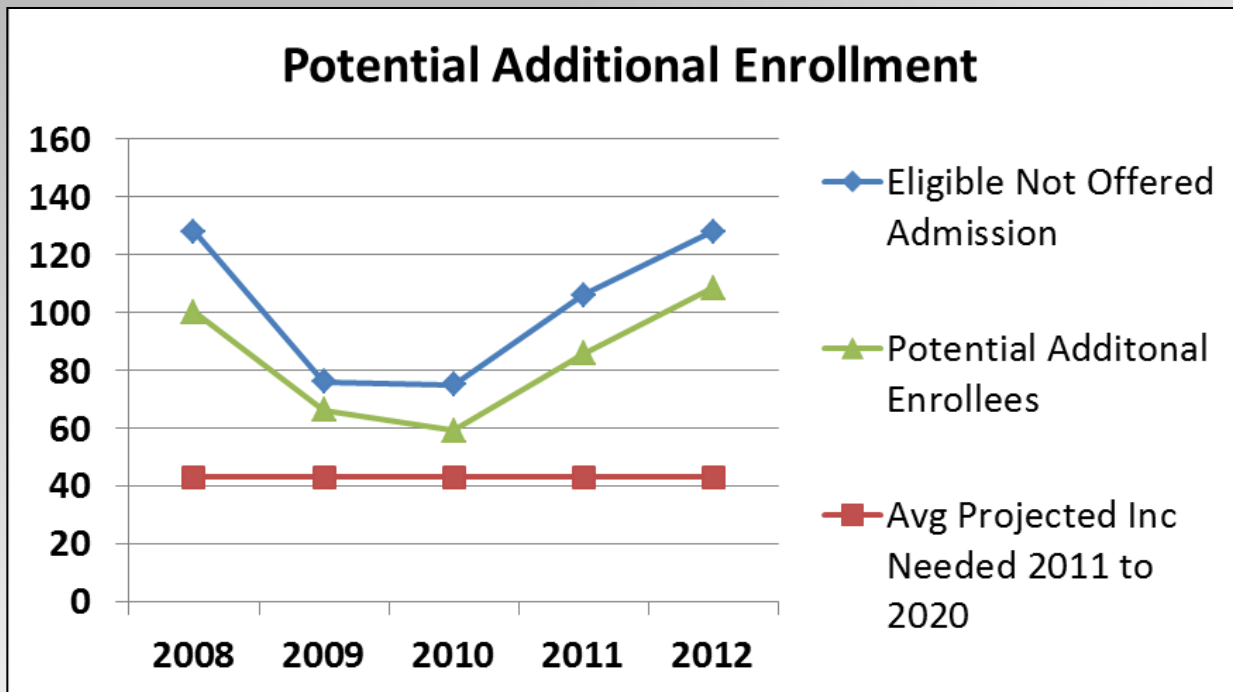
- **Target programs**
  - **Potential applicant base**
  - **Market demand**
- **Recruiting-in state/out-of-state**
- **Campus life**

- **Graduate enrollment**
- **Market your strength**
- **Retention (44% to 54%)**
- **New programs-12 in past five years, 9 technical**



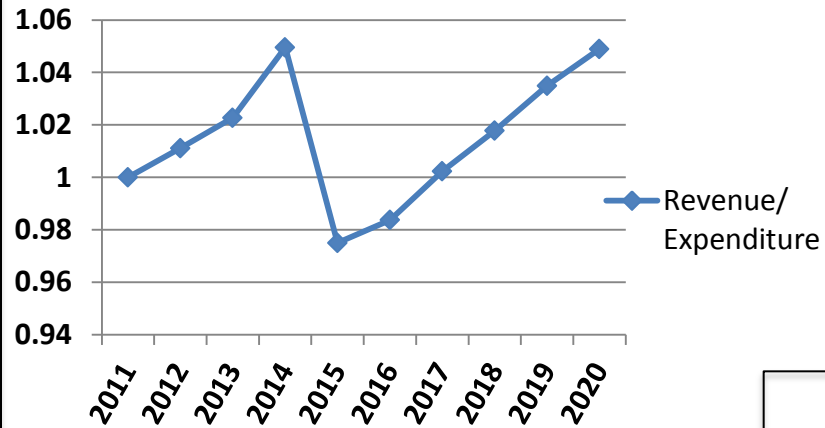
- **Market demand**
  - **ADIR Labor Market Information Division-Nursing 1<sup>st</sup> on high demand occupation list 2008-2018**
  - **IOM-increase # nurses with BS and Grad degrees**
  - **US nursing shortage expected to grow to 160,000 by 2015**
- **Program strength: Top quarter, 2011 US News Best Graduate Nursing Programs**

### Nursing Expansion Enrollment Impact

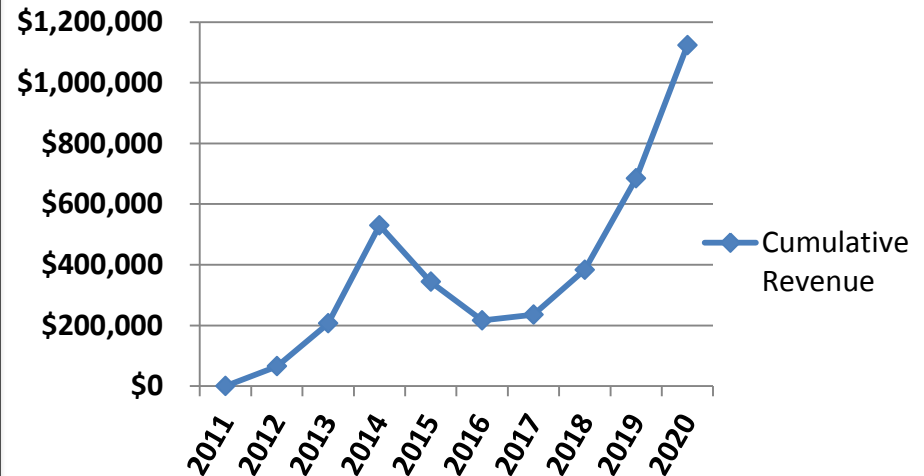


Fall	Growth
2012	0.66%
2013	0.65%
2014	0.52%
2015	0.51%
2016	0.51%
2017	0.51%
2018	0.51%
2019	0.50%

### Nursing Enrollment Growth 918 to 1,307 Students



### Cumulative Net Revenue 918 to 1,307 Students



## PopSci's 25 Most Awesome College Labs 2011



**Propulsion Research Center  
Student Launch Initiative**





- Multidisciplinary, multi-university
- High school and undergraduates

- Sponsored by Boeing & Dynetics
- 2011-Titan Lake Lander
- 2012 Mercury Lander Mission







### UAH Music Showcase-March 31, 2012

- > 100 students
- Students from every college
- Dozen faculty

### Capital Management Group

- TVA funded
- One of 25
- \$350,000 large-cap equity
- \$20,000 international equity

## **U.S. Department of Education awards UAHuntsville Liberal Arts professors \$1.2 million grant**

HUNTSVILLE, Ala. — The University of Alabama in Huntsville’s College of Liberal Arts has been awarded a grant from the U. S. Department of Education to support professional development activities for elementary and secondary teachers and other educators working with English Language Learners (ELLs) to achieve high standards of professional preparedness.

### **Developing “Model” School in Partnership with HCS**

- Professional Development School
- Project Based Learning School

## Priority

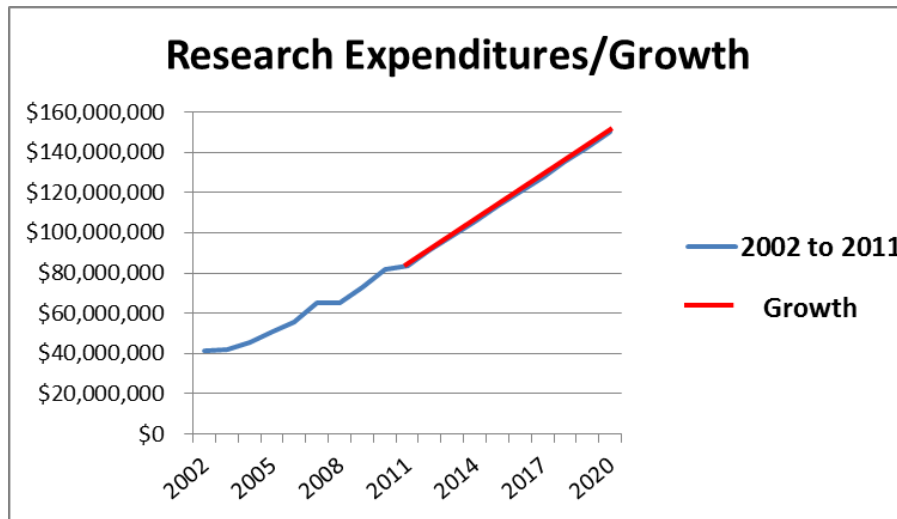
- Broaden and expand the research portfolio

## Objectives

- By 2018, increase total expenditures by \$30 million.
- By 2018, increase by 50% the proportion of total expenditures from sources other than DOD and NASA (e.g., NSF, NIH, Foundations)

↑ expenditures by \$30 million by 2018

↑ by 50% expenditures from NSF, HHS, DoC, DoT, etc. ( ⇒ \$12.5 million)



2011	\$83,769,182
2012	\$91,128,161
2013	\$98,487,140
2014	\$105,846,119
2015	\$113,205,098
2016	\$120,564,077
2017	\$127,923,056
2018	\$135,282,035
2019	\$142,641,014
2020	\$149,999,993

## Priorities

- Be a recognized leader in selected areas of research and education (Known, Should be Known, Could be Known)

## Objectives

- **Space, Earth and Atmospheric Science(s) (Systems)**
  - **ESSC, CSPAR, Atmospheric Science, Remote Sensing, etc.**
- **Complex Systems Analysis and Engineering (Aeronautics/Space Related)**
  - **Systems Engineering; 5 of 13 Research Centers have “Systems” in name; 9 of 13 work on systems**
- **Others: Nursing, Management/Entrepreneurship, Integration of Science and the Arts, Computational Science and Engineering, Data Management and Informatics/Cybersecurity**

## **Priority**

- Recruit and retain an outstanding and diverse faculty and staff

## **Objectives**

Consistent with needs and areas of leadership

Strategic staffing planning

Mentoring

## Priority

- Engage our stakeholders more fully

## Objectives

- Improve two-way communications and collaborative decision making with internal and external stakeholders.
- Design and implement a comprehensive set of channels (e.g., publications, social media) for effectively and regularly communicating accomplishments, organizational changes, outcomes, and news to internal and external stakeholders.
- By 2018, increase average annual gift contributions by 50%, from the 20-year average of \$5.4 million to \$8 million.

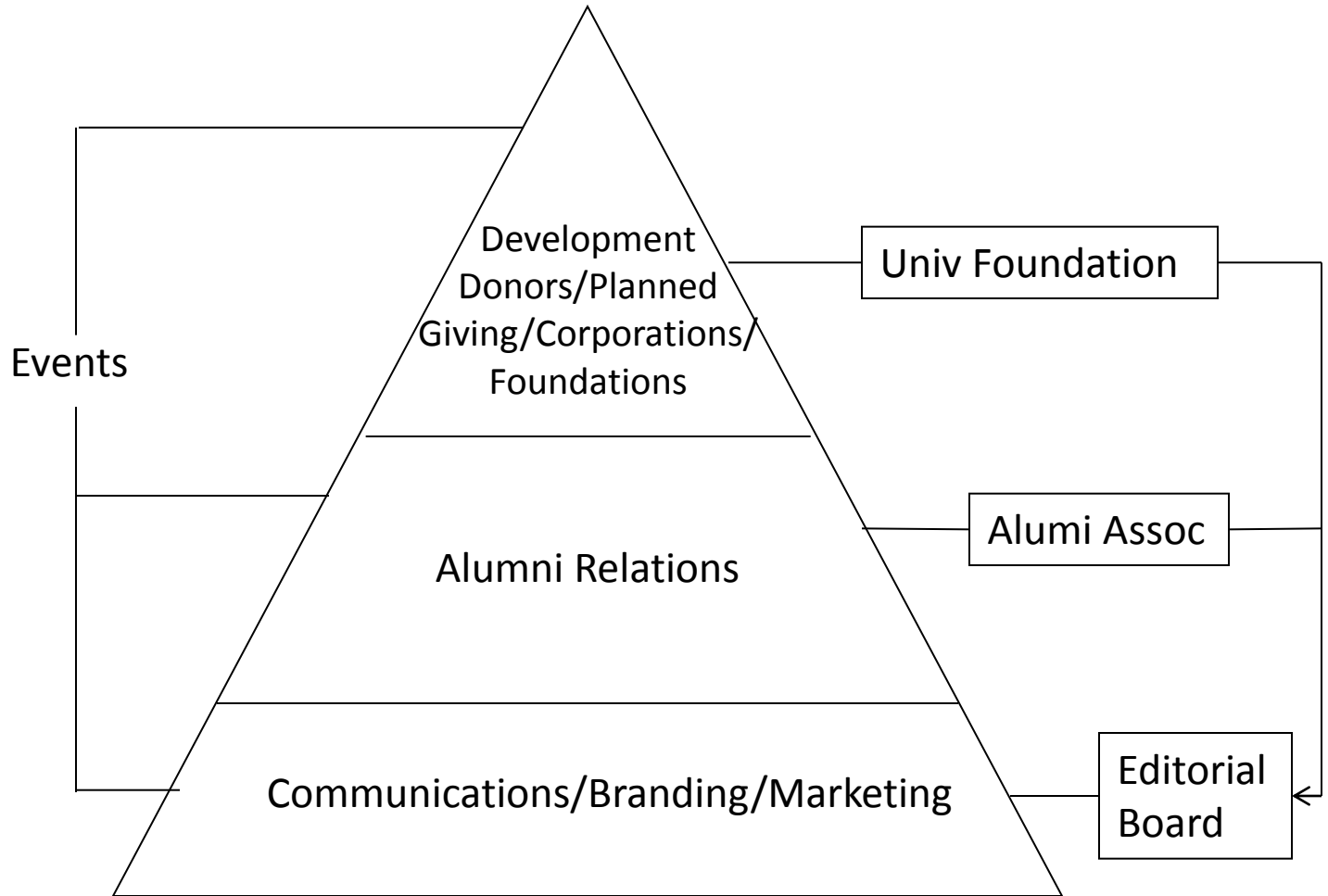


## University Advancement

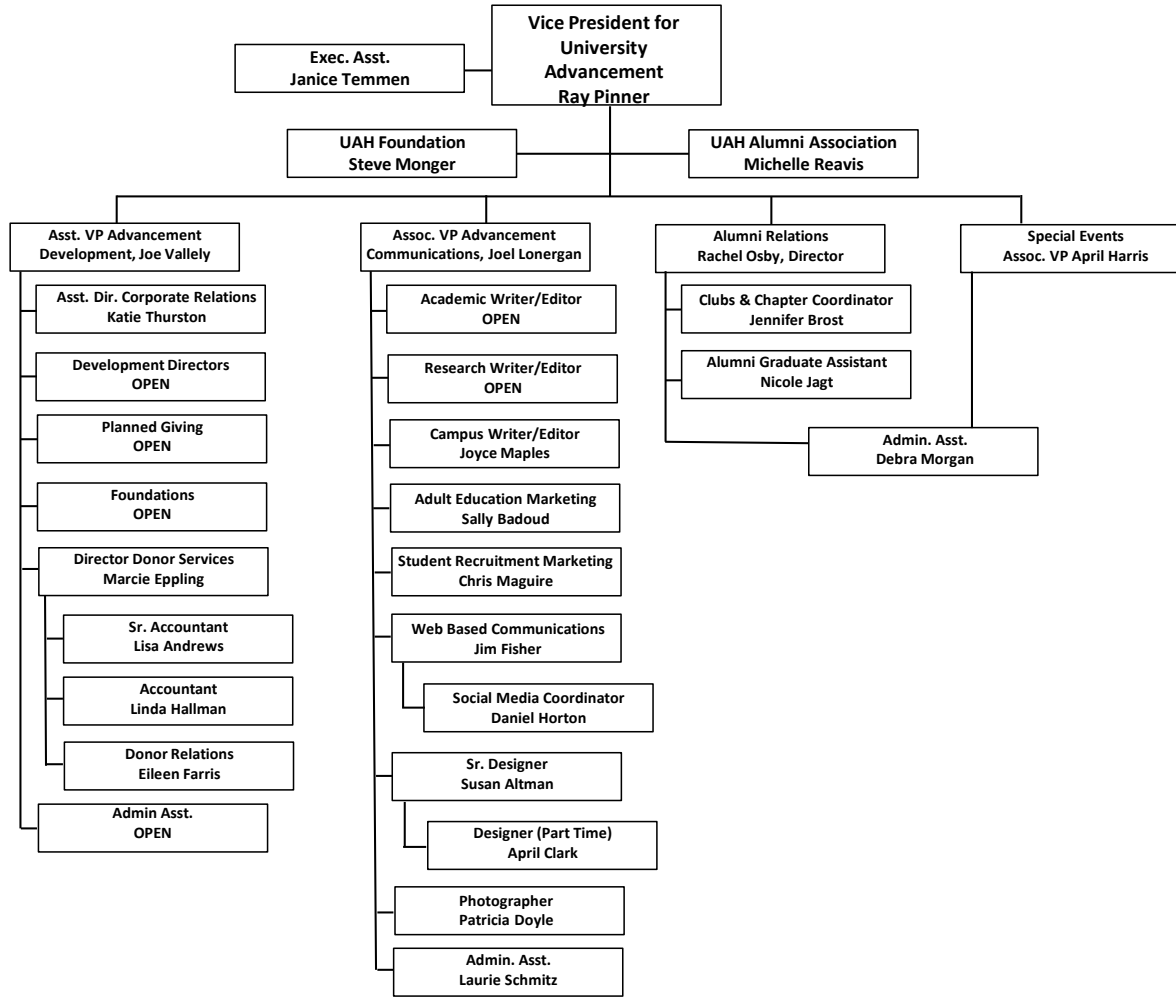
Advancement is an integrated activity involving close, cooperative working relationships among:

- ✓ **Communications/Branding/Marketing:** informs large constituency
- ✓ **Special Events:** orchestrates large/on-campus functions; provides opportunity for involvement
- ✓ **Alumni Relations:** coordinates relations with alumni/friends; provides opportunity for involvement/ leadership; nurtures future donors
- ✓ **Development:** raises funds; efforts benefit from cooperative efforts of advancement components

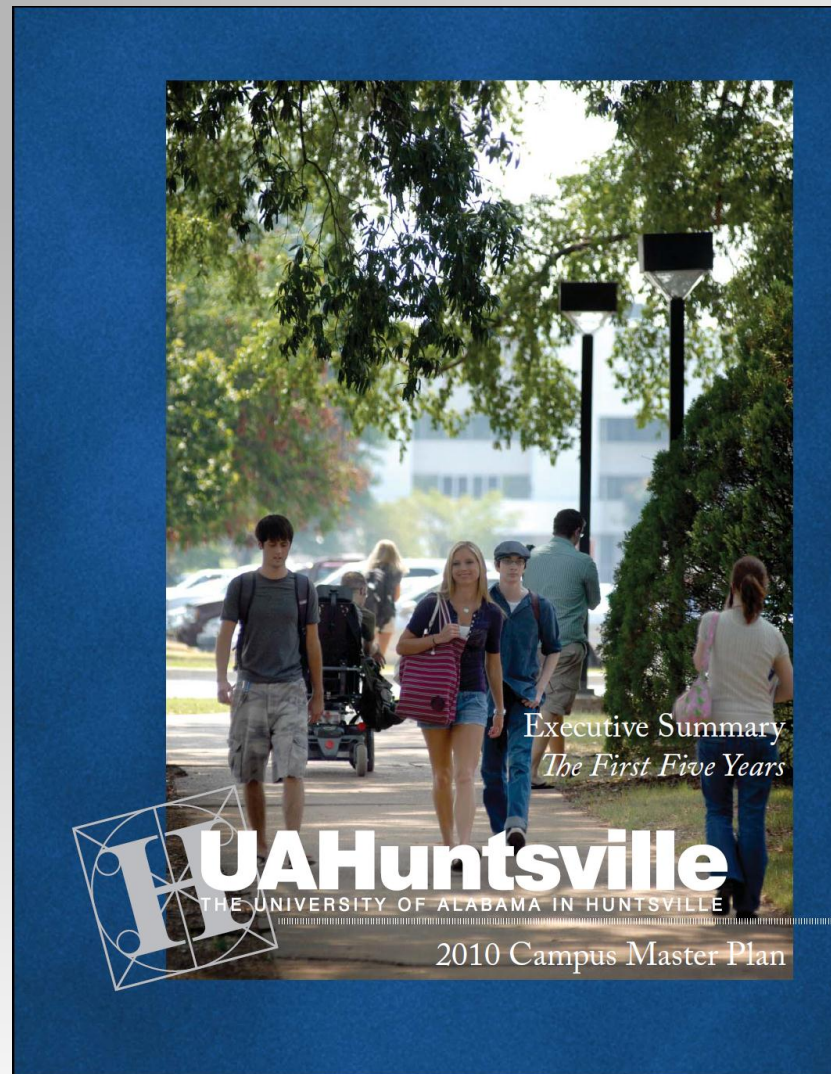




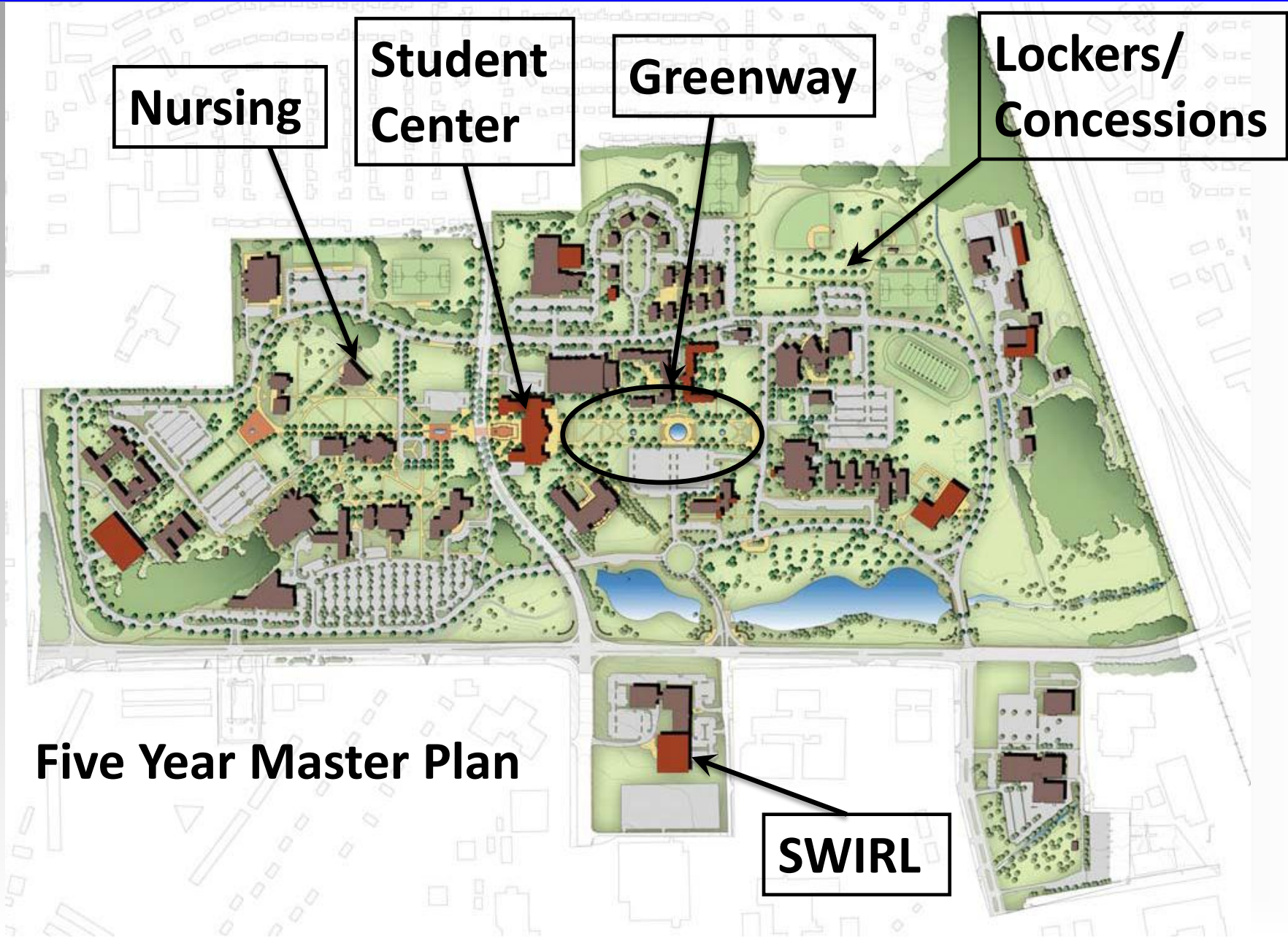
University Advancement



<b>FY 13 Project List</b>		
<b>General Projects</b>	<b>SUGGESTED</b>	<b>FUNDED</b>
<b>Total General Projects</b>	<b>4,735,000</b>	<b>3,997,000</b>
<b>Renewal Projects</b>		
<b>E &amp; G</b>		
<b>Total E &amp; G</b>	<b>\$ 1,960,000</b>	<b>1,130,000</b>
<b>Auxiliary</b>		
<b>Total Auxiliary</b>	<b>\$ 545,000</b>	<b>325,000</b>
<b>Total Renewal Projects</b>	<b>\$ 2,505,000</b>	<b>\$ 1,455,000</b>
<b>Total All Projects</b>	<b>\$ 7,240,000</b>	<b>\$ 5,452,000</b>
SWIRL - preliminary design	10000	10,000
Nursing Building - preliminary design	20000	20,000
<b>TOTAL</b>		<b>5,482,000</b>

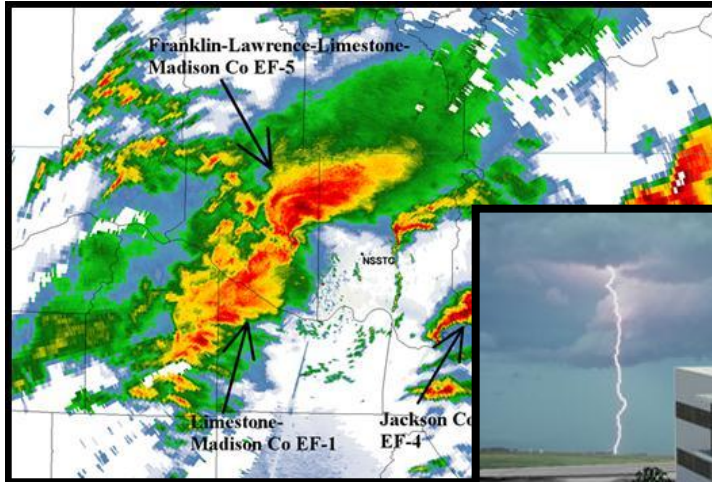






**Five Year Master Plan**

**SWIRL**







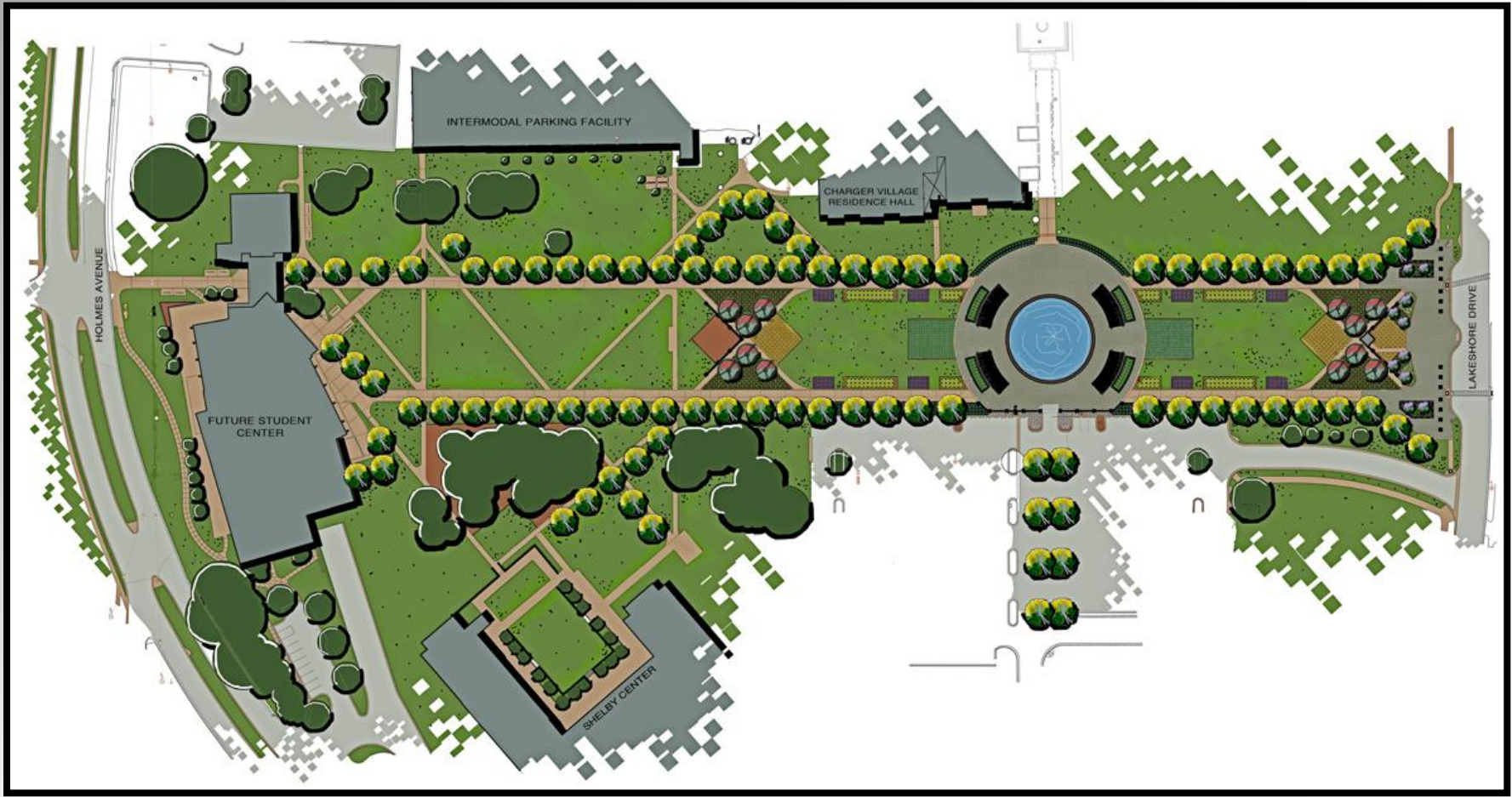


**From South Looking North**

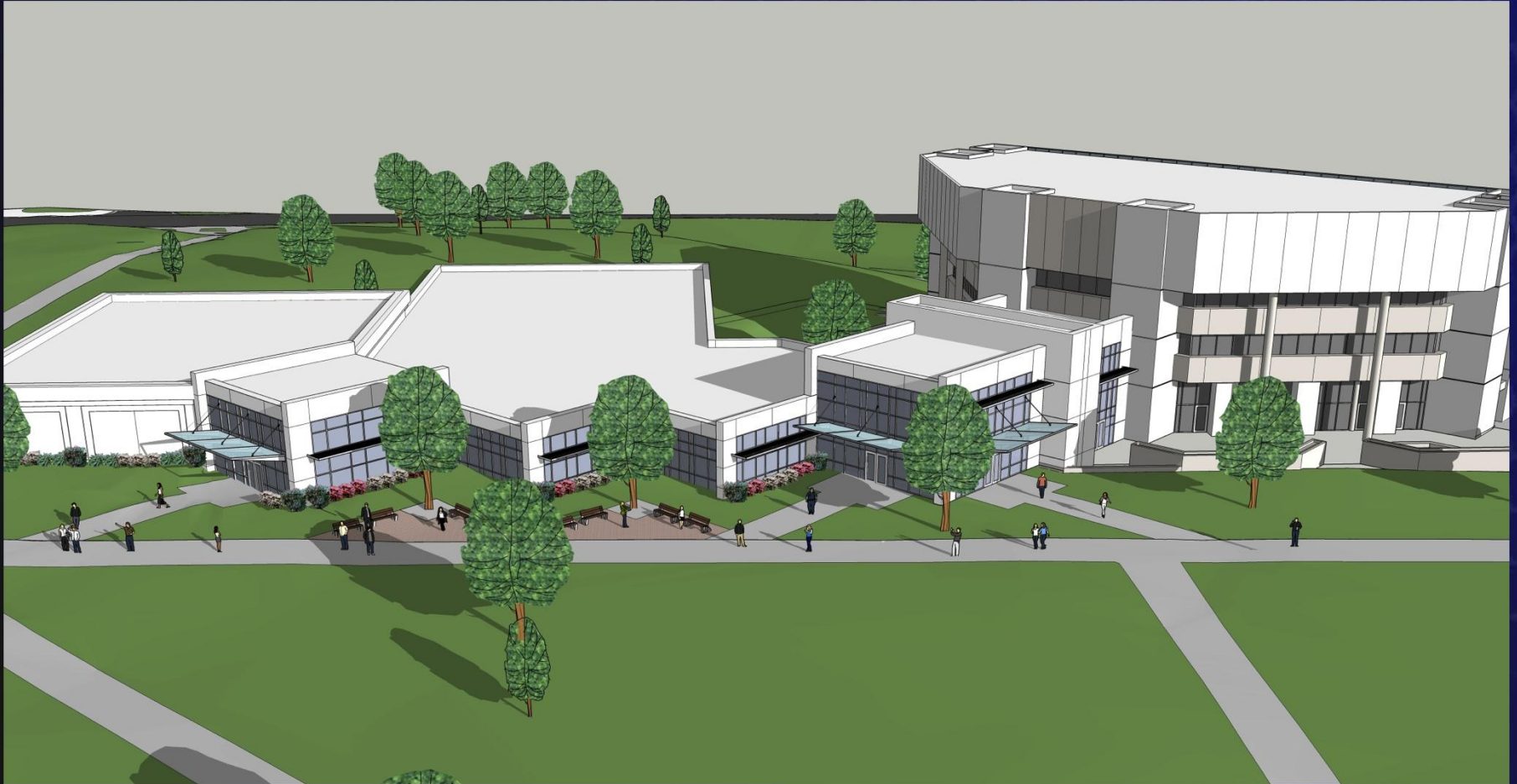


**From North Looking South**





# VIEW FROM WEST







**From Holmes Looking North**



# VIEW FROM GREENWAY



# UA Huntsville

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE



- 1. North
- 2. Frank
- 3. Morton
- 4. Unlon
- 5. Sprag
- 6. Robert
- 7. Univer
- 7a. Exhnb
- 8. Centra
- 9. Bevill
- 10. Nursi



**Student Life Center**

Werner Research Hall  
 Science & Technology  
 Weather Forecasting Office)  
 Complex

- 25. Materials Science Building
- 25a. McDonnell Douglas Auditorium
- 26. Engineering Building/Admissions
- 27. Solar Energy Research
- 28. Werner von Braun Research Hall
- 29. Physical Plant
- 30. Central Receiving & Shipping
- 31. Johnson Research Center
- 32. Propulsion Research Lab
- 33. WLRH Radio Station
- 34. Business Services Building
- 35. Shelbie King Hall
- 36. Olin B. King Technology Hall
- 36a. Oak Ridge-Huntsville Partnership

U.S. Space & Rocket Center



**South Aerial**





**North Aerial**



**UA Huntsville**

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE