

**Staff Senate Minutes**  
**July 17, 2002**

<b>Attendees:</b>	<input checked="" type="checkbox"/>	Robby Alexander	<input type="checkbox"/>	Larry Hubbard
	<input checked="" type="checkbox"/>	Michael Altman	<input type="checkbox"/>	Leigh Kamm
	<input checked="" type="checkbox"/>	Wanda Bradley	<input type="checkbox"/>	Robert Lang
	<input checked="" type="checkbox"/>	Kelly Burkett	<input checked="" type="checkbox"/>	Brandy Lauderdale
	<input checked="" type="checkbox"/>	Eleanor Carter	<input checked="" type="checkbox"/>	Barbara Lawson
	<input checked="" type="checkbox"/>	Susan Carlson	<input checked="" type="checkbox"/>	Randi Moore
	<input type="checkbox"/>	Jamie Clay	<input checked="" type="checkbox"/>	Paul Patterson
	<input checked="" type="checkbox"/>	Betty Cole	<input type="checkbox"/>	Melinda Perez
	<input type="checkbox"/>	Robin Douglass	<input checked="" type="checkbox"/>	Ray Pinner
	<input type="checkbox"/>	Gloria Greene	<input type="checkbox"/>	Rhonda Reynolds
	<input checked="" type="checkbox"/>	Rhonda Griner	<input checked="" type="checkbox"/>	Kathy Wagner
	<input checked="" type="checkbox"/>	Margaret Hall	<input checked="" type="checkbox"/>	Gayla Westbrook
	<input checked="" type="checkbox"/>	Marilyn Hargrave	<input type="checkbox"/>	

The meeting was called to order by Wanda Bradley at 11:00am.

**Proxies:**

1. Barbara Lawson for Jamie Clay and Rhonda Reynolds.

**Minutes of last meeting:**

1. The motion was made to approve the minutes from the June 19, 2002 meeting.

**Old Business:**

1. Marilyn Hargrove reminded every one to participate in the Summer "Chill Out" for faculty and staff to be held at the Church Gallery on July 25, 2002 during lunchtime. Bring your best salad and/or dessert to compete for prizes, including cash, awarded by Dr. Franz and other judges.
2. Kathy Wagner brought up several suggestions to improve employee benefits to include: matching funds for TIAA/CREF, changing some positions from non-exempt to exempt and increasing holidays to include time off during Spring Break.

**New Business:**

1. Eleanor Carter suggested a resolution to Dr. Franz in appreciation for all his efforts and hard

work that went into making salary increases possible.

2. Wanda Bradley reported a new committee has been created by Dr. Franz to be known as the "Black Faculty and Administrator Recruitment and Retention Advisory Committee" in response to a Federal District Court order in the case of Knight v. Alabama.

**Other New Business:**

1. Ray Pinner reported on the progress of several construction projects. The North Campus Residence Hall is nearing completion, hopefully by the beginning of the the fall term. 100+ parking spaces have been added. The University Center Cafeteria will be open by the new term. The NSSTC Bldg Annex will open in September. The renovation of Spragins Hall will begin in the fall. Parking on the west side of the bldg will be converted to a truck ramp. Federal funding will be requested during the current legislature to construct the Shelby Bldg. UAH will close on property located at 701 Erskine on July 18, 2002.

**Committee Reports:**

<b>By-laws</b>	None at this time.
<b>Communications</b>	None at this time.
<b>Election</b>	None at this time.
<b>Employee Benefits</b>	None at this time.
<b>Employee Development</b>	None at this time.
<b>Government Relations</b>	None at this time.
<b>Policies and Procedures</b>	None at this time.

**Announcements:**

Wanda Bradley would like the newly formed committees to meet next month to appoint a Chairperson and decide on a meeting time and place.

**Next Meeting: August 21, 2002 in UC127 at 11:00am.**

Meeting adjourned at 11:33am.