

**Staff Senate Attendance  
November 16, 2005**

Attendees	x	Debbie Allen	x	Beverley Gentry
	x	Keshia Askew	<input type="checkbox"/>	Anne Harper
	<input type="checkbox"/>	Paulette Bell	<input type="checkbox"/>	Tami Lang
	<input type="checkbox"/>	Peggy Bower	<input type="checkbox"/>	Ann Lee
	x	Connie Brand	<input type="checkbox"/>	Crystal Lee
	<input type="checkbox"/>	Scarlet Brooks	x	Shirley Myers
	x	Joyce Bryant	x	Steve Parker
	x	Steve Collins	<input type="checkbox"/>	Garrett Parr
	x	Cathi Curtis	x	Ray Pinner
	x	Candi DeBardelaben	<input type="checkbox"/>	Marilyn Ratliff
	x	Jared Dinehart	<input type="checkbox"/>	Doris Ruddle
	x	Mattie Draper	x	Cil Spina
	x	Vicki Fowlkes	<input type="checkbox"/>	Jan Williamson
	<input type="checkbox"/>	Sue Garrison		

**List Proxies:**

Jared Dinehart for Jan Williamson

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Cathi Curtis for Anne Harper

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Keisha Askew for Sue Garrison and Ann Lee

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Mattie Draper for Crystal Lee and Tami Lang

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**The meeting was called to or by Keisha Askew at 11:00 a.m.**

**Minutes of the last meeting:**

A motion was made by Vicki Fowlkes and seconded by Mattie Draper to approve the minutes from the last meeting, September 21, 2005.

Dr. John Fix, Dean of the College of Science met with the Staff Senate and presented information on the Quality Enhancement Plan (QEP) for the University. Other members of the QEP Committee were also present for the presentation.

The QEP committee, appointed by President Franz, has been working since last spring and is now working to implement a student learning center in the future, focusing on freshmen study as well as faculty interaction.

More details on this Plan will be discussed in the future.

## **Old Business:**

Staff Senate committees reporting as follows:

### **Employee Benefits Committee – Chair, Candi Debardelaben**

Committee working on TIAA/CREF for non-exempt employees, tuition assistance to include lab fees and books, the University's classification and pay scale and compressed work week for energy saving purposes.

### **Governmental Relations Committee – Chair, Jared Dinehart**

Committee working on updating PAC Reps for all UAH buildings. Also, will distribute PAC information/flyer campus wide in January, 2006. Have contacted some of the PAC reps and discovered there is some confusion in that area.

### **Employee Development Committee – Chair, Steve Collins**

Committee is discussing the addition of another staff mixer other than the staff picnic, re-vamping the Foundation staff awards, new staff tours, a mentoring program over a period of time, and the extension of tuition assistance for kayak classes.

Ray Pinner reported on the Campus Priorities and Resource Advisory Committee meetings (PRAC). He stated that Blue Cross/Blue Shield insurance coverage would be changing and that information of this change would be distributed in the next couple of days.

## **New Business:**

Ann Lee, Melinda Lawson, Delois Smith, Phyllis Hollins, Vella Dailey, Sandra Parton and (2) representatives from the Nursing faculty met and decided to send out a campus wide survey to find out the campus health care needs. The Staff Senate will be responsible for printing, stuffing and mailing out the survey in January, 2006.

The Staff Senate Holiday Reception will be held on December 14, 2005 in NCRH from 11:00a.m. to 1:30 p.m. Keisha asked everyone to sign up to bring a food item and to note the time they will be available to work.

Ann Lee requested that the Executive committee and chairs of each committee meet before Christmas Break.

A motion was made to adjourn by Shirley Myers and seconded by Candi Debardelaben.

Meeting adjourned at 11:45 a.m.

