

**2024-2025 Program Assessments for Improvement Report (PAIR)**

**Outcomes 1**

**Phase 1: Identification of the Program's Expected Outcome (PO)**

<b>1.1.1. Expected PO</b>
<b>1.2.1. Changes undertaken (<i>if any</i>) since the previous year</b>

**Phase 2: Identification of Appropriate Ways to Measure Expected the PO**

<b>2.1.1. Description of measurement method used to measure the PO and the appropriateness/validity</b>
<b>2.2.1. Changes undertaken (<i>if any</i>) since the previous year</b>

**Phase 3: Assessments Conducted of PO Achievement and the Detailed Assessment Results**

<b>3.1.1. Where, when, and for how many students the PO were assessed per Phase 2.1.1</b>
<b>3.2.1. Detailed assessment results</b>
<b>3.3.1. Changes undertaken (<i>if any</i>) since the previous year</b>

**Phase 4: Analysis of What the PO Assessment Results Mean and the Resulting Identification of the Top Priority for Program Improvement This Year Based on the Analysis**

<b>4.1.1. Analysis and interpretation of the meaning of the assessment results per the PO in phase 3.2</b>
<b>4.2.1. Identification of top priority for program improvement after considering all analyses of results in phase 4.1</b>

<b>4.3.1. Changes undertaken (<i>if any</i>) since the previous year</b>

**Phase 5: Evidence of Actively Seeking Program Improvement Based on Analysis of Assessment Results in Phase 4**

<b>5.1.1. Evidence that the identified priority for program improvement in phase 4.2 is actively underway or completed</b>
<b>5.2.1. Changes undertaken (<i>if any</i>) since the previous year</b>

**Phase 6: Evidence of Repeated and Ongoing PO Assessment for Continuous Program Improvement**

<b>6.1.1. Description of the history of this program’s repeated and ongoing PO assessment process and commitment to continuous program improvement based on the analysis of PO assessment results</b>

**Explanation for numbering #.#.#.**

- #.#.#. – Phase
- #.#.#. – Reporting Year Information
- #.#.#. – Outcome Number. If the program has three outcomes, then the numbering for phase 1 will be, 1.1.1, 1.1.2, 1.1.3 and 1.2.1, 1.2.2, 1.2.3.