

Christina R. Steidl

Department of Sociology
The University of Alabama in Huntsville
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EMPLOYMENT

Associate Professor of Sociology, *University of Alabama in Huntsville*, August 2018 – present
Affiliated Faculty: School of Graduate Studies
Affiliated Faculty: Women's and Gender Studies Program

Assistant Professor of Sociology, *University of Alabama in Huntsville*, August 2012 – July 2018

Residential Director for First Year Experience, *Kent State University*, August 2002 – May 2005
Supervised living-learning communities in eight residence halls

EDUCATION

Ph.D. *Emory University* (Sociology), 2012
Dissertation: Intersectionality, Institutions, & Inequality: STEM Majors and Status Competition Processes in the U.S. Higher Education System

M.A. *The University of Chicago* (Social Sciences), 2001
Thesis: Sexuality & the University Community: A Case Study of the Queer Undergraduate Experience at the University of Chicago

B.A. *The University of Chicago* (Psychology), 2001

TEACHING AND RESEARCH INTERESTS

Social Inequality, Sociology of Education, Race/Class/Gender, Gender and Work
Sociological Theory, Social Movements, Collective Memory

PUBLICATIONS

Peer-Reviewed Journal Articles

Werum, Regina, **Christina Steidl**, Sela Harcey and Jacob Absalon. 2020. Military Service and STEM Employment: Do Veterans have an Advantage? *Social Science Research*.
<https://doi.org/10.1016/j.ssresearch.2020.102478>

Steidl, Christina, Regina Werum, Sela Harcey, Jacob Absalon, and Alice MillerMacPhee. 2020. Soldiers to Scientists: Gender, Military Service, and STEM Degree Earning. *Socius*.
<https://journals.sagepub.com/doi/full/10.1177/2378023120948713>

Kendralin Freeman, Dennis Condrón and **Christina Steidl**. 2020. Structures of Stratification: Advancing a Sociological Debate over Culture and Resources. *Critical Sociology* 46: 191-206.
DOI: 10.1177/0896920518823888

Christina Steidl and Regina Werum. 2019. If All You Have is a Hammer, Everything Looks Like a Nail: Operationalization Matters. *Sociology Compass* 13(8). DOI: 10.1111/soc4.12727

Steidl, Christina R. and Aislinn Roxanne Brookshire. 2018. Just One of the Guys until Shower Time: How Symbolic Embodiment Threatens Women's Inclusion in the U.S. Military. *Gender, Work and Organization* 36:1271-88. DOI:10.1111/gwao.12320

Steidl, Christina R. and Claire E. Sterk. 2016. Interpreting Productivity: Symbolic Negotiation of Gendered Faculty Career Trajectories in the U.S. *Symbolic Interaction*, 39(4): 595-614. DOI:10.1002/symb.254

Freeman, Kendralin J. and **Christina R. Steidl**. 2016. Distribution, Composition and Exclusion: How School Segregation Impacts Racist Disciplinary Patterns. *Race & Social Problems*, 8: 171-85. DOI: 10.1007/s12552-016-9174-9

Steidl, Christina R. 2013. Remembering May 4, 1970: Integrating the Commemorative Field at Kent State. *American Sociological Review*, 78(5): 749-72. DOI: 10.1177/0003122413500273

Condron, Dennis J., Daniel Tope, **Christina R. Steidl**, and Kendralin J. Freeman. 2013. Racial Segregation and the Black / White Achievement Gap, 1990-2009. *The Sociological Quarterly*, 54:130-57. DOI: 10.1111/tsq.12010

Book Chapters and Edited Volumes

Condron, Dennis J., Daniel Tope, **Christina R. Steidl**, and Kendralin J. Freeman. 2016. Racial Segregation and the Black / White Achievement Gap, 1990-2009. Pgs. 352-61 in *(Un)Making Race and Ethnicity: A Reader*. Emerson, Michael O., Jenifer L. Bratter, and Sergio Chávez, Eds. New York: Oxford University Press.

Steidl, Christina R. 2015. "Online Supplementary Sources" for *Social Theory Re-wired*, 2nd Edition. Longhofer, Wesley and Daniel Winchester (Eds). New York: Taylor & Francis.

Steidl, Christina R. 2013. Gender Inequality: College Major. Pp. 304-305 in J. Ainsworth (Ed.), *Sociology of Education: An A-to-Z Guide*. Thousand Oaks, CA: SAGE Publications Ltd.

Steidl, Christina R. 2013. Brown v. Board of Education. Pp. 87 in J. Ainsworth (Ed.), *Sociology of Education: An A-to-Z Guide*. Thousand Oaks, CA: SAGE Publications Ltd.

Book Reviews

Steidl, Christina R. 2017. Review of Above the Shots: An Oral History of the Kent State Shootings, by Craig S. Simpson and Gregory S. Wilson, *Armed Forces and Society*, August 2017.

Manuscripts in Progress

Harcey, Sela, **Christina R. Steidl** and Regina Werum. STEM Degree Earning and Military Service: An Intersectional Analysis. Under review at *Armed Forces & Society*, January 2021.

McKenzie, William, Candice Lanus, **Christina R. Steidl**, Wafa Hakim Orman, and Rhys Fletcher. Essential Workers, Dirty Jobs: The Coronavirus Pandemic, Social Media and Perceptions of Occupational Prestige. Under review at *Journal of Applied Psychology*, January 2021.

FELLOWSHIPS, GRANTS, & AWARDS

National Science Foundation Grant (SES 1728044)

“Collaborative Research: How Military Service Shapes STEM Trajectories”

PIs: Christina Steidl, UAH & Regina Werum, UNL

\$228,600 (September 2017-August 2020)

Outstanding Faculty Member Award, College of Arts, Humanities and Social Sciences

University of Alabama in Huntsville, 2020

University Distinguished Teaching Award

University of Alabama in Huntsville, 2017

New Faculty Research Grant

“Gender Performance and the Negotiation of Career: Women’s Experiences in the U.S. Military.” \$9,532.

University of Alabama in Huntsville, 2015

National Summer Data Policy Institute Fellowship

AIR/NCES/NSF, 2011

Dean’s Teaching Fellowship

Emory University (accepted), 2010-11

Community Building and Social Change Fellowship, Office of University and Community Partnerships

Emory University (declined), 2010-11

Mellon Graduate Teaching Fellowship

Emory University (declined), 2010-11

Graduate Teaching Award, Department of Sociology

Emory University, 2010

Maureen Blyler Graduate Research Award, Department of Sociology

Emory University, 2009

David L. Clark National Graduate Student Research Seminar Fellowship

University Council for Educational Administration, 2009

Woodruff Fellowship, Laney Graduate School

Emory University, 2005-10

CONFERENCE PRESENTATIONS

2020 **Christina Steidl**, Regina Werum, and Sela Harcey. Military Service as an Alternate STEM Credential. Paper to be presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL, April (canceled due to COVID-19).

2018 Regina Werum, **Christina Steidl**, Jacob Absalon, and Sela Harcey. Military Service, Gender, and STEM Occupations. Paper presented at the annual meeting of the American Sociological Association, Philadelphia, PA, August.

2017 Regina Werum, **Christina Steidl**, Jacob Absalon, and Sela Harcey. The Relationship Between US Military Service and STEM Outcomes: Organizational and Intersectional Dynamics. Paper presented at the Biennial International Conference of the Inter-University Seminar on Armed Forces and Society, Reston, VA, November.

- 2017 **Christina R. Steidl**, Aislinn Roxanne Brookshire, and Erik Hyska. Just One of the Guys Until Shower Time: Gender Performance and Symbolic Embodiment in the U.S. Military. Paper presented at the annual meeting of the Mid-South Sociological Association, Chattanooga, TN, October.
- 2017 **Christina R. Steidl**, Regina Werum, Jacob Absalon, Alice MillerMacPhee, and Sela Harcey. Military Service and STEM Degrees: The Importance of Intersectionality. Paper presented at the annual meeting of the American Sociological Association, Montreal, Quebec, Canada, August.
- 2017 Jacob Absalon, **Christina Steidl**, Regina Werum and Alice MillerMacPhee. Soldiers to Citizens...to Scientists? The Relationship between Military Service and STEM Degrees. Paper presented at the annual meeting of the Eastern Sociological Society, Philadelphia, PA, February.
- 2016 **Christina R. Steidl**, Regina Werum, Jacob Absalon and Alice MillerMacPhee. Soldiers to Citizens... to Scientists? The Relationship between Military Service and STEM Degrees. Paper presented at the annual meeting of the American Sociological Association, Seattle, WA, August.
- 2016 **Steidl, Christina R.** and Kendralin Freeman. The Effects of School Segregation on the Disciplinary Experiences of Latino Students. Presented at the annual meeting of the Southern Sociological Society, Atlanta, GA, April.
- 2015 Werum, Regina, **Christina R. Steidl**, and Jacob Absalon. Soldiers to Citizens... to Scientists? How Military Service and GI Bills Have Impacted the STEM Pipeline. Presented at the annual meeting of the Social Science History Association, Baltimore, MD, November.
- 2015 Freeman, Kendralin and **Christina R. Steidl**. Separate and Unequal: An Analysis of the Effects of School Segregation on Disciplinary Disparities. Presented at the annual meeting of the Southern Sociological Society, New Orleans, LA, March.
- 2013 **Steidl, Christina R.** Inside STEM: Intersectional Statuses and Inequality Between STEM Majors. Presented at the annual meeting of the American Sociological Association, New York, NY, August.
- 2011 **Steidl, Christina R.** The Horizontal Pipeline: Institutional Effects on Race, Class and Gender Stratification in STEM Fields. Presented at the annual meeting of the American Sociological Association, Las Vegas, NV, August.
- 2011 Condrón, Dennis, Daniel Tope, **Christina R. Steidl**, and Kendralin Freeman. Racial Segregation and the Black / White Achievement Gap, 1990-2009. Presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL, April.
- 2010 **Steidl, Christina R.** Movin' On Up Over: Status Competition Processes and Gender Inequality in STEM Majors. Presented at the annual Georgia Sociology of Education Collective Mini-Conference, Athens, GA, November.
- 2010 **Steidl, Christina R.** Reconsidering Inequality: Exploring Institutional Effects on the STEM Pipeline. Presented at the AIR/NCES/NSF Data Policy Institute, Washington, D.C., June.
- 2010 Teodorescu, Daniel and **Christina R. Steidl**. Co-Authorship Maps: Examining Faculty Collaboration Patterns using the Science Citation Index. Presented at the annual forum of the Association for Institutional Research, Chicago, IL, May.
- 2009 **Steidl, Christina R.** Increased Options or Opting Out: The Effects of Post-Secondary Institution Type on Female Educational Outcomes. Presented at the David L. Clark Graduate Research Seminar at the annual meeting of the American Educational Research Association, San Diego, CA, April.

2008 **Steidl, Christina R.** Contested Memory and Commemoration: Remembering May 4, 1970 at Kent State. Presented at the annual meeting of the Southern Sociological Society, Richmond, VA, April.

TEACHING

Courses Taught *University of Alabama in Huntsville*

Introduction to Sociology (Soc 100)
 Sociological Theory (Soc 302)
 Sociology of Gender (Soc 306)
 Sociology of Education (Soc 325)
 Social Stratification (Soc 350)
 Social Movements (Soc 435)
 Senior Capstone Seminar (Soc 495)
 Honors Seminar: Understanding Poverty in the U.S. (Hrs 301)

Readings and Individual Research Courses (Soc 390):

Rhys Fletcher – Research: Adv. Quantitative Methods: COVID Project (2020)
 Aislinn Brookshire – Readings: Gender and Work (2017)
 Aaron McNully – Readings: Race and Inequality (2017)
 Erik Hyska – Readings: Economic Sociology (2016)
 David Mayo – Readings: Social Movements (2016)
 Jessica Perry – Research: Studying Inequality: Data Collection & Design (2015)
 Brooke Killion – Research: Women in the U.S. Military (2015)
 Jacob Anderson – Readings: Social Theory (2014)
 Ethan Shutt – Readings: Social Theory (2014)
 Alyson Thompson – Research: Racial Segregation (2013)
 Morgan Justice – Research: Queer Gender Performance in the South (2013)

Emory University

Development of Sociological Theory (Soc 457WR)
 Class, Status & Power (Soc 214)

Undergraduate Research Advising (Funded)

Rhys Fletcher (UAH, RCEU Fellowship), Summer 2020
 “Job Search Practices among Low Income Workers”
 Kyle Swearingen (NSF), Summer 2019
 “Military Service and STEM Trajectories: The Influence of G.I. Bills”
 Kit Booth (NSF), Spring & Summer, 2019
 “Women’s Incorporation into the U.S. Military”
 Kate Carroll (NCUR), Fall 2018
 “Representation of American Society in U.S. Congress”
 Maria Cunningham (NSF), Fall 2018
 “G.I. Bills and Military Educational Trajectories”
 Aislinn Brookshire (UAH, RCEU Fellowship), Summer 2017
 “Gender Performance and Gendered Perceptions in the U.S. Military”

Erik Hyska (UAH, NFR Grant) - Research Assistant, Summer 2016
 “Gender Dynamics in the U.S. Military: Men’s Perspectives on Women’s Integration”

Brooke Killion (UAH, NFR Grant) - Research Assistant, Summer 2015
 “The Stories of Women in the U.S. Military”

Morgan Justice (UAH, RCEU Fellowship), Summer 2013
 “‘There is no man—that’s the point’: Power and Gender Performance in Lesbian Relationships”

Thesis Advisor/Committee

Matthew Byrne. “Morbid Curiosity in Actuality: Exploring the Relationship between Interest in Death-Related Imagery and Age.” Advisor of Undergraduate Honors Thesis, University of Alabama in Huntsville, Spring 2018.

Karly Wagner. “Gender and Race on Display: a Study of Cultural Production and Social Reproduction in Museum Exhibits.” External Evaluator for Undergraduate Honors Thesis, Hobart and William Smith Colleges, Geneva, NY. April 27, 2016.

Carmillia Massengale. “A Sociological Look at the Female Athlete Triad: How Gender Socialization Influences the Occurrence of the Triad in College Athletes.” Advisor of Undergraduate Honors Thesis, University of Alabama in Huntsville. Spring 2013.

Curricular Development and Pedagogical Training

Quality Education Practices Online (QEPO) Training, UAH, 2020
 Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2016-19
 Committee on Charger Foundations (GenEd), UAH, 2018-19
 Teaching Sociology Course (4-credit hours), Emory, 2007
 Teaching Assistant Training and Teaching Opportunities Course (TATTO), Emory, 2006
 Curricular Developer/Trainer, LEADERS Workshop, Kent State University, 2004, 2005

DEPARTMENTAL SERVICE

Faculty Search Committees, Sociology, UAH, 2013, 2016, 2017, 2019, 2021
 Faculty Senator, 2018-2021
 Faculty Adviser, Student Sociological Association, UAH, 2019-21
 Chair, Faculty Performance Review Committees: 2020, 2021
 Faculty Performance Review Committees: 2019, 2020, 2021
 Department of Sociology Graduate Recruitment Committee, Emory, 2005-2010
 Department of Sociology Graduate Program Committee, Emory, 2006-08

COLLEGE SERVICE

Women’s and Gender Studies Program Advisory Committee, UAH, 2013-present
 Chair, Sub-Committee on Educational Excellence, CAHS Strategic Planning Committee, UAH, 2020
 Chair, Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2018-19
 Chair, Task Force on Retention & Graduation, UAH, 2019
 Tenure Review Committees: Art and Art History (2018), Philosophy (2020)
 Faculty Performance Review Committees: Psychology (2019), English (2021), Communications (2021)

Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2016-2018
Search Committee for Director, Women and Gender Studies Program, UAH, 2018
Consultant for *Grounded*, by George Brant, Theatre Program, UAH, 2017

UNIVERSITY SERVICE

Search Committee for Chief of Police, UAH, 2021
Faculty Senate, UAH, 2018-present
 Finance and Resources Committee, 2018-2020
 Undergraduate Curriculum Committee, 2021-present
Committee on Inclusivity in the Classroom, ETL, UAH, 2020
University Distinguished Faculty Awards Committee, UAH, 2018, 2019
Committee on Charger Foundations (General Education), UAH, 2017-18
Faculty Adviser, Recreational Outing Club (ROC), UAH, 2015-2018
Secretary, Phi Kappa Phi International Honors Society, UAH, 2014-17
Discussion Facilitator, Social Sustainability Gala, Office of Diversity, UAH, 2016
NSF-ADVANCE Institutional Transformation (IT) Grant Application Team, UAH, 2015-16
SACS-COC (Institutional Accreditation) Effectiveness Committee, UAH, 2014-15
NSF-STEP Grant Application Team, UAH, 2012
Facilitator, Transforming Community Project National Workshop, Emory & Ford Foundation, 2011
President's Commission on Sexuality, Gender Diversity, and Queer Equality, Emory, 2010-11
Organizer, Race in the Classroom Workshop, Emory, 2009
Facilitator, Transforming Community Project Community Dialogues, Emory, 2009

SERVICE TO THE DISCIPLINE

Ad Hoc Reviewer, National Science Foundation, SBE Postdoctoral Research Fellowships program, 2021
Grant Reviewer, National Science Foundation, SBE, ongoing
Book Awards Committee Member, ASA Section on Race, Class and Gender, 2017
Session Organizer, Southern Sociological Society annual meeting, 2016
Reviewer, University of California Press, 2015
Proposal Reviewer, ASA Section on Sociology of Education, 2013, 2014
Reviewer, Fellowship Review Panel for National Summer Data Policy Institute, AIR/NCES/NSF, 2011
Peer Reviewer, *American Sociological Review*; *Sociology of Education*; *American Journal of Education*; *Social Forces*; *Social Problems*; *The Sociological Quarterly*; *Sociological Forum*

PUBLIC SOCIOLOGY

2020 Discussion: Women in STEM: Imposter Syndrome
Professional Women's Group, CFD Research Corporation, Huntsville, AL
2019 "[UAH: Military Women are Untapped Resource for STEM Jobs](#)"
WAFF News, Huntsville, AL
2019 "[Alternate Pathways into STEM: The Role of Military Service](#)"
National Science Foundation STEM for All Video Showcase, May.

- 2017 #Think Justice: Community Social Justice Forum and Grassroots Campaign
Panel Discussion, Organized by *REACHsv*, Huntsville, AL, March.
- 2017 Race and Racial Relations in the U.S.: An Odyssey Panel Event
Panel Discussion, Organized by The Odyssey at UAH, April.
- 2016 Tuesdays with TED: Women in STEM
Invited Speaker & Facilitator of Community Discussion, *Huntsville Public Library*, June.
- 2014 *The Loving Story*: Film Screening and Discussion
Part of the National Endowment for the Humanities' documentary film series: *Created Equal: America's Civil Rights Struggle*. Panel Discussion at *Alabama A&M University*, November.
- 2014 Social Mobility, Socialization and STEM: Class and Gender Roles in Undergraduate Majors.
Presented at Sociology Spring Lecture Series, *Emory University*, February.
- 2012 The F Word: Perceptions of Feminism Today
Panel Discussion, Organized by P.O.W.E.R. at UAH, October.
- 2011 The STEM Pipeline(s): Gender Inequality and Institutional Context in the Creation of Scientists.
Presented at Sociology Lecture Series, *Emory University*, December.

PROFESSIONAL MEMBERSHIPS

American Sociological Association
Southern Sociological Society
Sociologists for Women in Society