

CURRICULUM VITAE

NAME: Sharon Spencer
RANK: Clinical Assistant Professor
Date of Appointment: Academic school year 2014/15
Professional Registration: RN
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EDUCATION:

Year	Degree	Institution	Major
2016	Doctor of Nursing Practice	UAH	Nurse Admin & Leadership
2008	Masters of Science Nursing	Loyola Univ. New Orleans, LA.	Healthcare Sys Management
1992	Bachelor of Science Nursing	Loyola Univ. NOLA	BSN Nursing
1985	Diploma Registered Nurse	Charity Hosp. School Of Nursing	Nursing
1979	Bachelor of Science (Social Sciences)	Loyola Univ. NOLA	Social Sciences

CONSULTATIONS:

2017 –2020 Huntsville City Schools Health Sciences Academy Advisory Board, Chaired Annual Meeting 2018, 2019, (postponed 2020 due to Covid-19)
2017 –Present UAH Industrial Engineering Systems Management Collaborative, Advisor and guest lecturer

PROFESSIONAL ACADEMIC EXPERIENCE:

Years	Title/ Rank	Institution	Role/Functional Area
2014- Present	DNP, RN Clinical Assistant Professor	University of Alabama in Huntsville College of Nursing	Lecturer/Undergraduate Clinical Instructor in 200 to 400 levels, Graduate Chair to 700 level, advisor & mentor to GTA/new faculty
2010- 2014	RN Clinical Instructor	University of Alabama in Huntsville College of Nursing	Lecturer/Clinical Instructor Med-Surg - Critical Care courses, student advisor
2007- 2009	RN Clinical Instructor	Delgado-Charity School of Nursing	Lecturer/Clinical Instructor Senior level
2003- 2007	RN, Clin II Preceptor for Staff & Student nurses	Slidell Memorial Hospital, Slidell, LA.	Staff nurse & Unit Policy Educator:

1994- 1996	RN, IV Therapy Supervisor	St Francis West Medical Center Ewa Beach, Honolulu, HI	Procedures, skills, and hosp. systems Taught New Employee Orientation/IV skills, Lines & Care modules Clin II Staff RN, Preceptor, Charge nurse, and primary staff
1985- 2007	RN	Various Medical Facilities	

PROFESSIONAL EXPERIENCE:

Years	Title	Institution	Role/Functional Area
2010- 2019	Clinical Instructor Liaison	Crestwood Medical Center, Huntsville, AL.	Critical care & Med- Surg. Clinical Instructor for UAH College of Nursing
2007- 2009	Clinical Instructor- Liaison	St Tammany Parish Medical Center Covington, LA.	Critical Care Clinical Instructor for Delgado-Charity School of Nursing
2003- 2007	Staff Nurse	Slidell Memorial Hospital Slidell, LA.	Outpatient Services: Infusion Center, Chemo & Pre-OP, Precepting new nurses and students, staff and Pt. Education
1985- 2007	RN	Various Medical Facilities including Tulane Medical Center, Slidell Memorial, Baptist Hospital, St. Francis West, Charity Hosp. New Orleans,	ICU, Cardiac & Critical Care Clin II Staff RN, Preceptor, Charge nurse, etc.

SCHOLARSHIP:

Publications:

Invited:

Year	Citation
2019	Spencer, S. and Gholson, S. (2019) Emergency Department Lean in Healthcare Systems management: an engineering and Nursing Project. <i>Industrial Engineering Management System Proceedings (IEMS)</i> , Clearwater, FL. March, 2018
2018	Gilliam, P. and Spencer, S. (2018) Assessing Oral Chemotherapy Knowledge Among Nurses in the Rural Hospital Setting: A Research Initiative (Author and Poster presenter)

- 2018 Spencer, S. and Bianchi, A. (2018). Association Development and Professional Transformation Model For Nurse Leaders. Manuscript Published September 2018, peer-reviewed Journal: Journal of Nursing Management Article ID: JONM12642 Article DOI: 10.1111/jonm.12642
- 2018 Gholson, S. and Spencer, S. (2018). Pros and Cons of Academic and Healthcare Partnerships, *Industrial Engineering Management System Proceedings (IEMS)*, Coco Beach, FL. March 20, 2018
- 2017 Spencer, S. & Gilliam, P. (2017). The KISSS method of peripheral I.V. catheter care. *Nursing* 2017, 47 (6), 64.
- 2015 Spencer, S. & Gilliam, P. (2015). Patient teaching: Short peripheral I.V. catheters. *Nursing Management/Springhouse Corporation*, 46(11), 31-2. Doi: 10.1097/01.NUMA.0000472767.11354.a6
- 2015 Spencer, S. & Gilliam, P. (2015). Teaching patients about their short peripheral I.V. catheters. *NURSING* (2015)/Lippincott, Williams, & Wilkins, 45(2), 64. www.nursing2015.com
- 2014-2015 Spencer, S. (Author & Presenter), Davis, R. (Author & Presenter), 14th Annual Conference – INACSL, “Increasing Student Satisfaction with Simulation by Adapting Simulation Experiences to Student Learning Needs,” INACSL, Atlanta, GA. (June 10, 2015).
- 2014 Spencer, S. (Author & Presenter), Bacon, C. (Author & Presenter), Gilliam, P. (Author), Graduate Awards Ceremony & Poster Presentations, “A Leadership Model to Enhance Leadership Opportunities: CAUTI Project with undergraduate students,” Sigma Theta Tau Beta Phi Chapter, UAH College of Nursing Research Day. (December 10, 2014).
- 2014 Spencer, S. (Author & Presenter), Bacon, C. (Author & Presenter), Gilliam, P. (Author), STTI Region 8 Conference, “Catheter Associated Urinary Tract Infections,” Sigma Theta Tau Region 8, Murfreesboro, TN. (October 30, 2014).
- 2013 Gilliam, P., Pabst, P., & Spencer, S. (2013). Making high-fidelity simulation relevant to the home setting. *Nurse Educator*, 38(5), 214-217.

Media:

- | Year | Citation |
|------|---|
| 2018 | Podcast: IV Therapy Talking in Vein for the Infusion Nurses Society, taped March 2018 and to air April 2018 |
| 2016 | Huntsville’s AL.Com January edition, Simulation LAB use by UAH college of nursing students Feature Photo |

Presentations:

- | Year | Citation |
|------|--|
| 2019 | Podium author & presenter: Spencer, S. and Gholson, S., Emergency Department Lean in Healthcare Systems management: an engineering and Nursing Project. March 20 th |

- 2018 & 2019 LSAMP – invited speaker, Summer Bridge Program, Surviving the UAH Community
- 2018 Poster Presenter International Rural Nursing Conference: Gilliam, P. and Spencer, S. (July 2018) Assessing Oral Chemotherapy Knowledge Among Nurses in the Rural Hospital Setting: A Research Initiative (Author and Poster presenter) July 24-26th
- 2018 Sigma Region 8 Poster Presenter: Gilliam, P. and Spencer, S., Oral Chemotherapy Knowledge Among Nurses in the Rural Hospital Setting: A Research Initiative (Author and Poster presenter, September 2018)
- 2018 Podium author and presenter, IEMS Conference 2018 (Pros and Cons of Academic and Healthcare Partnerships)
- 2016 UAH Multicultural SHERO Thursdays event invited speaker

Refereed Paper/Podium Presentations:

- | Year | Citation |
|------|---|
| 2018 | Invited Podium Speaker North Alabama Health Education Council (NAHEC), July 2018 |
| 2016 | Leadership Conference (September) STTI Nursing Honor Association
Spencer, S. (Author & Presenter), Bianchi, A. L., Leadership Conference/Sigma Theta Tau International, "Association Development and Professional Transformation (ADAPT)," STTI Nursing Honor Association, Indianapolis, IN. (September 19, 2016). |

Refereed Poster Presentations:

- | Year | Citation |
|------|--|
| 2020 | Not all Stars belong in the Sky, Virtual Presenter AACN first annual Diversity symposium |
| 2018 | RURAL Nursing Conference July 2018 |
| 2017 | Clinical work presentations annual Honor’s Day Activities, UAHCON, April 2017 |
| 2016 | Presenter at the Alabama State Nurse Association Conference |
| 2016 | Invited Presenter at Huntsville Hospital Outpatient Services & Cancer Floor |
| 2015 | Presenter/ Student Collaborator at Crestwood Medical Center PCCU, SICU, MICU & ER |
| 2012 | Region 8 Sigma Theta Tau Conference Presenter; CON Research Day Presenter, and a INACSL Conference Presenter |

SERVICE:

University:

- | Year | Activity |
|----------------|---|
| 2016-20 | Strategic Management Committee |
| 2017 - present | Huntsville City Schools Health Science Academy Advisory Board |

2017-2018	Faculty Senate for the College of Nursing
2012-present	College African American Faculty (CAAF) - (2017-2018 elected Vice President)
2015-2018	Student Conduct Board-Preliminary Action Officer
2015	AL-HAC (Alabama Health Action Coalition) Diversity division
2014-present	ALAHEDO (Alabama Association of Higher Education Diversity Officers) Committee

College:

Year	Activity
2020	UAH's Equal Opportunity and Affirmative Action Committee appointee (3years)
2019	UAH Campus Planning Committee, 2-year appointment
2018	Faculty Organization Chair 2-year appointment
2018	Administrative Leadership Team 2-year appointment
2018-present	Diversity Committee Chair
2016-present	Strategic Management Committee 2-year appointment, renewed
2015	Nursing Space Life and Science Chair

Professional:

Year	Activity
2020	SIGMA, Beta Phi Governance Chair
2018	SIGMA (STTI) Beta Phi President, 2-year appointment
2017	Huntsville City Schools Health Sciences Academy Advisory Board
2014-17	STTI – Beta Phi delegate and succession committee, overlapped with Secretary role
2014	INACSL – awards committee, 2-year appointment
2014-present	American Nurses Association - (ANA) member
2012-16	STTI – Beta Phi Secretary, delegate, & succession committee
2015	National League of Nursing member, current to date

Community:

Year	Activity
2021	Covid-19 (Coronavirus) Vaccination clinics, AL Dept of Health, Crestwood Med. Ctr and Morgan County sites
2019	Alabama Academy of Science Competition Judge, years 2018, 2017, 2016
2020	UAH sponsored: InSPIRESS Fall 2018 Open House Logistics-Competition Judge years 2018, 2019, 2020
2018	Huntsville City Schools (Grissom) Health Science Academy reviewer for state certification

2015-19	Huntsville City School: Lecturer and Simulation exercises – New Century Lee High School, recruitment and support
2017-2019	Huntsville City Schools Health Sciences Academy Advisory Board Chairperson
2015-2019	ALHAC, Representative at Alabama State Board of Nursing Conference 2016
2010-2020	Annual Flu Clinics at Crestwood Medical Center, Huntsville, AL.

AWARDS:

Year	Activity
2018	NLN Center of Excellence Award Member for the College of Nursing
2018	Alabama National League of Nursing Lamplighter Awardee
2018	The UAH Martin Luther King Jr. 2018 AWARDEE

CERTIFICATIONS:

Year	Activity
2021	Mental Health First Aid, UAH College of Nursing, HSV, AL. expires 2024
2019	BasicLifeSupport (BLS) obtained since 1985, 2 yr renewals, expires August 2021
2018-20	Title IX, Child Protection, HIPPA and OSHA training (annual training)
2017	AdvancedCardiacLifeSupport, initially obtained in 1985 with 2-year renewals

SPEECHES, WORKSHOPS, OR PROGRAMS DEVLEOPED:

Year	Activity
2020	UR-STAR: Undergraduate Readiness Strategies, Training & Resources diversity program at the College of Nursing, rebrand, developer/coordinator
2018	UR-STAR: Under-represented Student Strategies, Training and Resources Diversity Program in the College of Nursing for retention initiatives developed
2015	ADAPT Leadership training workshop developed for Beta Phi nursing association succession
2014	Research Day, UAH CON, mentored & coordinated Beta Phi student poster presenters 2011,2013, 2014
2013-2015	Hosted/headed up the Student Poster series for Crestwood Med Center on bedside clinical topics including CAUTIs, Telemetry monitoring & Central line infections

CONTINUING EDUCATION:

Year	Activity
2019	eDiabetes Review Vol 3 Issue 5 (1.0 contact units) eDiabetes Review Vol 3 Issue 9 (1.0 contact units) Creating Healthy Work Environments Seminar, 9.15 CEUs
2018	ACAPNEP Spring 2018 Nurse Educator Conference, 6.0 CEUs

2017,18 Title IX Training, (re-certification)
 2018 Child Protection Policy
 2018 Certificate of HRSA Culturally Competent Nursing Care
 Glucometer Testing (re-certification) Crestwood Medical Center, March 2018
 RN Role in Human Trafficking, April 2018
 OSHA Training, annual August 2018
 HIPPA Training, annual August 2018
 2019 Alabama Board Nursing -Social Media
 Alabama Board Nursing -Reducing Avoidable Readmissions
 Alabama Board Nursing -Assistive Technology for the Aging
 Alabama Board Nursing –Mandatory class part 1 Nurse Practice
 Alabama Board Nursing –Mandatory class part 2 Board Functions
 Alabama Board Nursing –Mandatory class part 4 Conduct and accountability
 Alabama Board Nursing –Professional Communication Techniques 3/2019
 Alabama Board Nursing –Your body language may shape who you are: Ted
 Talk
 Alabama Board Nursing –A century of nursing in Alabama
 2018 International Rural Nursing Conference, July 2018, 13.8 CEUs
 2017 Continuing Education & Faculty Development hours: >24
 2017 Teach Back: A tool to ensure patient understanding, February 2017
 Hypertension (educational activity provided by Johns Hopkins Nursing)
 Stress & burnout in the healthcare professional, April 2017
 The Centers for Disease Control & Prevention (CDC) Health Literacy for
 Public Health Professionals, May 2017
 Vascular Access Assessment in the ICU, May 2017
 Teamwork as a Strategy for Success in Healthcare, May 2017
 Customer Service Best Practices, June 2017
 Culturally Competent Nursing Care, July 2017
 Give Me A Break: the value of Respite Care, July 2017
 Multicultural Awareness & Competencies, August 2017
 Title IX Training, September 2017
 Glucometer Testing, Crestwood Medical Center, March 2018
 Healthcare Basic Life Support, July 2017
 2016 *DNP degree*
 2016 *Sigma - Becoming a compliant speaker, July 2016*
 2010- *Every 2 years-State mandated (24 hours completed & exceeded).*
present