June 2024

Professor of Economics
Department of Economics
College of Business
University of Alabama in Huntsville
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Personal Website Google Scholar

EDUCATION

Ph.D.	1994, University of Arkansas, Fayetteville, AR
	Major Area: Labor EconomicsMinor Area: Regional Economics
	Dissertation: "The Duration and Dissolution of Marriages: A War of
	Attrition Model." (Committee: William P. Curington, chair; Amy Farmer;
	Bruce L. Dixon)
M.A.	1989, Eastern Illinois University, Charleston, IL
	Major: Economics
B.A.	1988, Eastern Illinois University, Charleston, IL
	Major: Economics

ACADEMIC EMPLOYMENT

2011-	Professor of Economics, University of Alabama in Huntsville
2000-2011	Associate Professor of Economics (tenured), University of Alabama in
	Huntsville
1994-2000	Assistant Professor of Economics, University of Alabama in Huntsville
1989-1994	Graduate Research and Teaching Assistant, University of Arkansas
1988-1989	Graduate Assistant and Tutor, Eastern Illinois University

RESEARCH INTERESTS

Crime and Victimization, Labor Economics

TEACHING EXPERIENCE

Principles of Microeconomics, Principles of Macroeconomics, Labor Economics, Sports Economics, Intermediate Macroeconomics

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SCHOLARLY PUBLICATIONS

Book

Criminals and Victims. Stanford, CA: Stanford University Press, 2011

Journal Articles

"An Economic Analysis of Stalking," forthcoming, Studies in Microeconomics

"Property Crime and the China Trade Shock" (with W. Charles Sawyer), *Applied Economics*, Vol. 56, Issue 10, 2024

"Strategic Employment of Immigrant and Native Workers: Was the Green Card Lottery a Game Changer?" Managerial and Decision Economics, January 2024

"Firms' Responses to Changes in Frictions in Related Human Capital Factor Markets" (with Clint Chadwick and Donald J. Schepker), *Strategic Management Journal*, July 2022

"Work Environment and Worker Performance: A View from the Goal Crease," *Journal of Labor Research*, December 2021

"Crime, Universities and Campus Police," Applied Economics, Vol. 53, Issue 37, 2021

"Managerial Time Constraints and Young Worker Productivity: Natural Experiments with NFL Rookies" (with William P. Curington), *Managerial and Decision Economics*, March 2018

"Self-Protection Against Crime: What Do Schools Do?" *Applied Economics*, Vol. 50, Issue 1, 2018

"The Demand for Younger and Older Workers: Patterns from NFL Labor Markets," *Journal of Sports Economics*, February 2015

"The Self-Employment of Men and Women: What are their Motivations?" (with William P. Curington), *Journal of Labor Research*, June 2014

"Self-Protection Against Crime Victimization: Theory and Evidence from University Campuses," *International Review of Law and Economics*, June 2013

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"Performance, Expectations, and Managerial Dismissal: Evidence from the National Football League" (with Clint Chadwick), *Journal of Sports Economics*, August 2012

"Entrepreneurs, Investors, and Equity Financing: A Resource-Economic Analysis" (with Thomas W. Hall), *Review of Business*, Summer 2011

"Illicit Accounting Practice and Corporate Earnings Irregularities" (with Atul Rai), *Investment Management and Financial Innovations*, Vol. 7, No. 1, 2010

"Interview Effects in the Reporting of Domestic Violence," *Journal of Socio-Economics*, March 2009

"Crime, Protection, and Incarceration" (with Allen Wilhite), *Journal of Economic Behavior and Organization*, August 2008

"Innovation, Managerial Effort, and Start-Up Performance" (with Thomas W. Hall), *Journal of Entrepreneurial Finance*, Fall 2007

"The Reporting and Underreporting of Rape," Southern Economic Journal, January 2007

"Bidding and Overconfidence in Experimental Financial Markets" (with Dorla A. Evans), *Journal of Behavioral Finance*, Summer 2005

"Cultures of Illegality in the National Hockey League," Southern Economic Journal, January 2005

"Crime, Punishment, and Recidivism: Lessons from the National Hockey League," *Journal of Sports Economics*, February 2002

"Social Networks and Self-Employment," Journal of Socio-Economics, October 2000

"The Moonlighting Decision of Unmarried Men and Women: Family and Labor Market Influences," *Atlantic Economic Journal*, June 1998

"Retroactive Benefits in Income Replacement Programs: Results from a Modified Natural Experiment" (with William P. Curington and Amy Farmer), *Southern Economic Journal*, July 1997

"Family Illness and Temporary Work Absence," Applied Economics, September 1996

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"How Strikes Influence Work-Injury Duration: Evidence from the State of New York," *Proceedings of the Forty-Sixth Annual Meeting, Industrial Relations Research Association,* January 1994

CURRENT RESEARCH PROJECTS

"Performance and Consistency in Tournament Work: Evidence from Formula One," revision requested, *Sports Economics Review*

"Managerial Change and Worker Career Dynamics: A Cohort Study," work in progress

"Crime, Politics, and the Employment of Female Police," work in progress

"Crime Victims, Strategic Friends, and Police," under review

"Open-Mindedness and Consumer's Response to Religious Cues in Advertising: Solving the Paradox," with Yeqing Bao, Sarah Alhouti, and Shi Zhang, work in progress

"Travel, Fatigue, and Workplace Errors: Evidence from NHL Officials," work in progress

PROFESSIONAL AFFILIATIONS AND SERVICE

Editorial Board (Academic Editor), PLOS ONE, January 2023 - present.

Member of American Economic Association, American Law and Economics Association, Society of Labor Economists, Southern Economic Association, and Western Economic Association International.

Refereeing: American Law and Economics Review, Applied Economics, Applied Economics Letters, Economic Inquiry, European Sport Management Quarterly, Games and Economic Behavior, International Journal of Sport Finance, International Review of Law and Economics, Journal of Economic Behavior and Organization, Journal of Labor Research, Journal of Public Economic Theory, Journal of Quantitative Criminology, Journal of Socio-Economics, Journal of Sport Management, Journal of Sports Economics, Managerial and Decision Economics, Oxford Economics Papers, Public Choice, Southern Economic Journal

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HONORS AND GRANTS RECEIVED

Richard A. Witmondt Faculty Fellowship, College of Business Administration, University of Alabama in Huntsville, 2014-2015 academic year, \$3500.

Best Research Paper, College of Business, University of Alabama in Huntsville, 2013-2014 and 2021-2022 academic years.

Richard A. Witmondt Faculty Fellowship, College of Business Administration, University of Alabama in Huntsville, 2013-2014 academic year, \$500.

C. David Billings Faculty Fellowship, College of Business Administration, University of Alabama in Huntsville, 2012-2013 academic year, \$750.

College of Business Summer Research Fellowship, University of Alabama in Huntsville, May 2008, \$5,000

C. David Billings Faculty Fellowship, College of Business Administration, University of Alabama in Huntsville, 2007-2008 academic year, \$1,000.

Outstanding Faculty Award, College of Business Administration, Student Government Association, University of Alabama in Huntsville, 1999-2000 academic year.

Outstanding Research Award, College of Business Administration, University of Alabama in Huntsville, 1998-99 academic year.

Nominated for Outstanding Teaching Award, College of Business Administration, University of Alabama in Huntsville, 1996-1997, 1997-1998, and 1999-2000 academic years.

Research Institute grant, University of Alabama in Huntsville, "Social Networks and Self-Employment," Fall 1996, \$690.

Research Institute grant, University of Alabama in Huntsville, "Moonlighting and Absenteeism among Women Workers," Fall 1994, \$1,985.

Center for Management and Economic Research grant, University of Alabama in Huntsville, "Analysis of Worker Absenteeism in Technology-Based Industries," Summer 1994, \$3,000.

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Outstanding Teaching Instructor, Department of Economics, University of Arkansas, 1991-1992 academic year.

Col. John P. Lake Memorial Scholarship, University of Arkansas, 1989.

REFERENCES

Allen Wilhite
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John F. (Jack) Schnell Professor of Economics Emeritus Department of Economics University of Alabama in Huntsville Huntsville, AL 35899 256-683-3100 schnellj@uah.edu Cynthia L. Gramm Professor of Management Emerita Department of Management University of Alabama in Huntsville Huntsville, AL 35899 grammc68@gmail.com 256-653-6737

Caron St. John Professor of Management Emerita Department of Management University of Alabama in Huntsville Huntsville, AL 35899 864-508-4163 Caron.StJohn@uah.edu